



- JOB POSTING -

Indigenous Laws Coordinator

Position Title: Indigenous Laws Coordinator

Position Term: Full-time Annual employment contract (35 hrs./ week).

Salary Range: \$45,500K – \$58,240K per annum (based on FTE), depending on qualifications and/or experience

Start Date: ASAP

Location: Merritt, BC.

Issue date: November 21, 2022

Submission deadline: Open until the position is filled

About the Nicola Watershed Governance Project

In March 2018, the Province and five Nicola Chiefs¹ signed a [Memorandum of Understanding](#) agreeing to move forward to collaboratively address watershed governance in the Nicola Watershed. This relationship culminated in the Government-to-Government Nicola Forum (Nicola Forum). This project is grounded in the mutual commitment of these parties to implement the *United Nations Declaration on the Rights of Indigenous Peoples*, the *Truth and Reconciliation Commission's Call to Action*, and the BC Government's [draft 10 principles](#).

The Nicola Watershed Governance Project represents a unique opportunity to apply your skills and knowledge in supporting the Nlaka'pamux and Syilx peoples work towards creating a healthy Nicola watershed: now for future generations.

Summary of Essential Job Functions and Duties

An essential element of the Nicola Watershed Governance Project will be the expression of *Nlaka'pamux and Syilx laws* and exploring how Indigenous laws may be applied in current water management and governance practices. The Indigenous Laws Coordinator will receive direction from the Executive Coordinator, Executive Administrative Director and Indigenous Laws Research Implementor and will be responsible for

- 1) engagement and coordination of community members and traditional knowledge holders and cultural leaders from the five Nicola Nations and
- 2) collaborating with researchers, legal experts, traditional knowledge keepers and cultural leaders to understand, articulate and apply Nlaka'pamux and Syilx laws and principles.

¹The five Nicola Chiefs are elected leaders of the following First Nations governments: Coldwater Indian Band, Lower Nicola Indian Band, Nooaitch Indian Band, Shackan Indian Band, and Upper Nicola Band

- 3) Participate in Core Council, Water Management Table and Forum meetings for co learning sessions.

Specific Duties:

- Identify potential community participants, organize, and host community meetings in the Nicola watershed (larger community meetings as well as meetings with small groups or specific traditional knowledge-holders and other members of the Indigenous laws research team);
- Work with and support the Project Team with communications to the membership and leadership of the five Nations regarding the Indigenous laws work (presentations at meetings, written summaries etc.);
- Liaise with leadership, staff and knowledge keepers at each of the five First Nations to collect and compile existing traditional knowledge and Indigenous Laws materials and research (published and unpublished stories, narratives, community histories, transcripts, meeting notes, etc.
- Support and participate in the development of project documents with other members of the Indigenous laws research team (research papers, communications materials, recommendations to leadership etc.);
- Review preliminary reports, providing feedback to NWGP team, and assisting with validation work with knowledge holders quoted in reports;
- If able, assisting with translation and/or interpretation of Nlaka'pamux and Syilx words and concepts.

Desired Education and Experience

- Previous work with diverse members of First Nations communities (e.g., elders, leaders, traditional knowledge holders)
- Experience working with culturally sensitive and/or confidential information;
- Experience working with diverse groups, developing, and maintaining strong relationships;
- Experience communicating orally and in writing for various audiences;
- Experience organizing meetings and/or events and coordinating multiple groups and individuals (larger public events, smaller group meetings, on-the-land activities, workshops, etc.);
- Relevant work or volunteer experience and/or education.

Relevant Skills and Assets

- Commitment and dependability.
- Strong written and oral communication.
- Strong collaborative approach as part of a larger team within NWGP/STC/BC.
- Comfort working in First Nations communities using trauma informed approaches.
- Ability to work independently and seek direction as required.
- Computer literacy (e.g., drafting documents and creating presentations).
- Ability to manage multiple tasks and deadlines.
- Exceptional organizational habits and attention to detail.
- Access to a vehicle for travel to and from meetings in the Merritt area.
- Familiarity with Nlaka'pamux or Syilx languages, traditions, and culture.



How to Apply:

Email nicolawatershed@scwexmxtribal.org with your resume and cover letter. Reference “**Indigenous Laws Coordinator**” in the subject line. In the body of your email, please tell us:

1. How did you hear about this position?
2. What interests you most about this position?
3. Briefly describe your current or most recent work or school experience.

Applicants of the Nicola Nations and/or Indigenous ancestry are encouraged to apply.
We thank all applicants for their interest; however, only short-listed candidates will be contacted.