

Current Opportunities at K'en T'em

UPDATED JANUARY 30, 2026

CULTURAL HERITAGE TECHNICIAN

Full Time

- Wage: \$24 - \$30 an hour
- Resources Information Standards Committee BC (RISC), Archaeological Inventory and Culturally Modified Tree (CMT), Training for Crew Members (may be provided for otherwise qualified candidates),
- Physically fit and able to work outdoors in all weather conditions, hike steep slopes, navigate through deadfall, and lift up to 50 lbs semi-regularly,
- Willingness to travel for work and a valid BC class 5 driver's license,
- Occupational First Aid Level 1 Certificate preferred,
- Previous GPS, compass, and mapping experience is an asset,
- Previous experience in the cultural heritage fieldwork is an asset, and
- Must be 18 years old or older, in accordance with the Mines Act 3.2.1.,
- Interest in archaeology, natural resources, and cultural resource management,
- Self-motivated and able to work either individually or as part of a team,
- Knowledge of traditional plants, and other plants,
- Be willing to take training as required,
- Positive attitude towards implementing health and safety systems,
- Willingness to learn knowledge of n̓eʔkepmx cultural values, n̓eʔkepmx protocols, and beginner n̓eʔkepmxcín, and
- Recognizes and respects cultural diversity.

To apply please visit our website at https://secure.collage.co/jobs/citxw-nlakapamux-assembly_ken-tem-limited-partnership/59328

UPDATED JANUARY 30, 2026

EXECUTIVE SUPPORT LIAISON

Full Time

- Wage: \$55000 - \$75000 a year
- 2-5 years of experience in executive support, senior administrative, office coordination, or similar roles supporting leadership,
- Post-secondary education in Business Administration, Office Administration, Public Administration, or a related field is an asset,
- Experience supporting senior leadership, boards, or complex multi-stakeholder environments is an asset,
- Experience compiling reports, drafting correspondence, coordinating meetings, and tracking follow-ups and action items,
- Valid BC Class 5 Driver's License and access to a reliable vehicle,
- Ability to work flexible hours, including evenings and occasional weekends, as required by Executive and community schedules,
- Vulnerable Sector Check is required, and
- A strong desire to learn, grow, and contribute positively to a collaborative and community-focused organization.
- Ability to handle sensitive and confidential information with discretion, professionalism, and sound judgment,
- Strong organizational and administrative skills with a high level of attention to detail,
- Excellent written and verbal communication skills, with a relationship-based and respectful communication style,
- Ability to manage competing priorities in a fast-paced environment while effectively prioritizing, multitasking, and managing time

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CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities at K'en T'em

UPDATED JANUARY 30, 2026

SENIOR ARCHAEOLOGIST

Full Time

- Wage: \$110000 - \$120000 a year
- 4-year degree in Archaeology or Anthropology,
- Minimum of 1-2 years experience leading teams,
- Minimum of 1-2 years experience with fieldwork,
- Meet British Columbia requirements for Field Director and be able to hold permits,
- Valid first aid certificate preferred, and
- Able to provide a Criminal Record Check (CRC).
- Exceptional verbal and written communication skills, technical report writing skills, and project management skills,
- Prepared for physically demanding work in all conditions and outside normal work hours,
- Previous work with Indigenous Government or Organizations an asset,
- Willingness to learn knowledge of n̓eʔkepmx cultural values, n̓eʔkepmx protocols, and beginner n̓eʔkepmxcín, and
- Recognizes and respects cultural diversity.
- Oversees archaeological field crews in locating, collecting, recording, and interpreting data for survey and excavation projects,
- Coordinates on-site logistics for archaeological projects and resolves problems to ensure the timely, safe, and effective completion of project objectives,
- Act as a consultant to both K'en T'em and the not-for-profit organization Citxw Nlakapamux Assembly,
- Ensures the application of safe work practices by crew members during survey/excavation projects.

To apply please visit our website at https://secure.collage.co/jobs/citxw-nlakapamux-assembly_ken-tem-limited-partnership/59355

UPDATED JANUARY 30, 2026

REPORTER - MERRITT HERALD

Full Time

- Wage: \$41800 - \$48000 a year
- Post secondary in Journalism, Communications, or a related field preferred; equivalent experience will be considered,
- Prior experience in journalism or reporting, preferably in a community-focused context,
- A portfolio showcasing a range of writing samples, multimedia content, and news coverage,
- Proficiency in digital content management systems, photo editing software, and social media platforms,
- Willingness to attend public meetings, court cases, and events outside of regular office hours as needed,
- Demonstrated experience or strong interest in working with communities and amplifying their voices in media, and
- A valid BC driver's license and willingness to travel within the community to cover stories.
- Strong writing and communication skills, with the ability to clearly convey information through engaging and accurate written content for various platforms,
- Skilled in conducting thorough research to ensure factual accuracy and to provide context to stories,
- Experience in taking high-quality photos and creating multimedia content that enhances storytelling,
- Ability to build and maintain positive relationships with community members, sources, and colleagues,
- Comfortable managing multiple stories and deadlines, with the ability to pivot between different topics and issues as needed.

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Current Opportunities at K'en T'em

UPDATED JANUARY 30, 2026

CULTURAL HERITAGE TECHNICIAN

Contract, Summer Student Job

- Wage: \$20 - \$25 an hour
- Enrolment in anthropology, archaeology or related discipline education is considered an asset,
- Resources Information Standards Committee BC (RISC), Archaeological Inventory and Culturally Modified Tree (CMT), Training for Crew Members (may be provided for otherwise qualified candidates),
- Physically fit and able to work outdoors in all weather conditions, hike steep slopes, navigate through deadfall, and lift up to 50 lbs semi-regularly,
- Occupational First Aid Level 1 Certificate is considered an asset,

- Previous GPS, compass, and mapping experience is considered an asset,
- Previous experience in the cultural heritage fieldwork is considered an asset, and
- Must be 18 years old or older, in accordance with the Mines Act 3.2.1.,
- Interest in archaeology, natural resources, and cultural resource management,
- Self-motivated and able to work either individually or as part of a team,
- Knowledge of traditional plants and other plants is considered an asset,
- Be willing to take training as required, Positive attitude towards implementing health and safety systems.

To apply please visit our website at https://secure.collage.co/jobs/citxw-nlakapamux-assembly_ken-tem-limited-partnership/58070

Current Opportunities at Citxw Nlaka'pamux Assembly (CNA)

UPDATED JANUARY 30, 2026

INTERIM TERRITORIAL STEWARDSHIP

ASSISTANT

Full Time

- Wage: \$36400 - \$54600 a year
- Strong understanding of Indigenous community concerns and cultural awareness,
- Understanding of mineral exploration and
- Excellent written and verbal communication skills, with the ability to convey complex information in a clear and engaging manner,
- A commitment to working in and promoting a culturally diverse and inclusive environment,
- Willingness to travel for work,
- Flexibility as required for meetings outside the standard schedule: Monday through Friday, 8:30am-4:30 pm, with a 1-hour lunch,
- A valid BC Driver's License (7N or higher), with access to a reliable vehicle, is necessary,

- A mandatory background check, and
- The drive to learn and excel in the position.
- Willingness to learn nle?kepmx cultural values and protocols, while recognizing and respecting cultural diversity,
- Proven ability to handle confidential information with professionalism, discretion, and integrity,
- Adaptability to various competing demands while maintaining consistency in roles and responsibilities,
- Skilled in Microsoft Office and able to navigate virtual meeting software with ease,
- Strong communication skills, taking action with precision and integrity while building and maintaining trusting relationships,
- Experience with diverse teams and collaborative environments.

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Current Opportunities at Citxw Nlaka'pamux Assembly (CNA)

UPDATED JANUARY 30, 2026

ELDERS COORDINATOR

Full Time

- Wage: \$36400 - \$54600 a year
- Strong communication and facilitation skills.
- Experience in community engagement, preferably within Indigenous communities.
- Comfortable speaking in front of groups.
- Knowledge of Nlaka'pamux values, traditions, and approaches to wellness an asset.
- Experience working within BC Health systems, particularly in addictions management or mental health management, is an asset, but not required.
- Ability to create safe, inclusive, and respectful spaces for dialogue.
- Organized, reliable, and able to work independently with guidance.
- Comfortable with both in-person and virtual engagement tools.
- Must have a reliable car and ability to travel to and from communities.
- Organize and support community meetings, talking circles, and one-on-one conversations across the 8 participating bands and beyond.
- Provide a safe and respectful space for community members to share perspectives.
- Ensure the voices of Elders, youth, families, and the most vulnerable groups are heard and included in the process.
- Share plain-language updates, fact sheets, and FAQs with members.
- Reinforce CNA's key message: this is a feasibility study, not a commitment to build.
- Help address stigma and concerns with empathy and clear information.

To apply please visit our website at https://secure.collage.co/jobs/citxw-nlakapamux-assembly_ken-tem-limited-partnership/59185

UPDATED JANUARY 30, 2026

HUMAN RESOURCES SUPPORT CLERK

Full Time

- Wage: \$36400 - \$54600 a year
- Strong communication and facilitation skills.
- Experience in community engagement, preferably within Indigenous communities.
- Comfortable speaking in front of groups.
- Knowledge of Nlaka'pamux values, traditions, and approaches to wellness an asset.
- Experience working within BC Health systems, particularly in addictions management or mental health management, is an asset, but not required.
- Ability to create safe, inclusive, and respectful spaces for dialogue.
- Organized, reliable, and able to work independently with guidance.
- Comfortable with both in-person and virtual engagement tools.
- Must have a reliable car and ability to travel to and from communities.
- Organize and support community meetings, talking circles, and one-on-one conversations across the 8 participating bands and beyond.
- Provide a safe and respectful space for community members to share perspectives.
- Ensure the voices of Elders, youth, families, and the most vulnerable groups are heard and included in the process.
- Share plain-language updates, fact sheets, and FAQs with members.
- Reinforce CNA's key message: this is a feasibility study, not a commitment to build.
- Help address stigma and concerns with empathy and clear information.

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Current Opportunities at Citxw Nlaka'pamux Assembly (CNA)

UPDATED JANUARY 30, 2026

nłe?kėpmx GUARDIAN COORDINATOR

Full Time

- Wage: \$55000 - \$65000 a year
- Post-secondary education in Environmental Sciences, Geology, Biology, Biochemistry, Anthropology or related fields, or relevant experience.
- High School Diploma,
- Proven experience in project coordination, particularly within environmental sectors,
- Experience in research and analysis,
- Experience in liaising, consulting and/or collaborating with multiple stakeholders and/or governments is an asset,
- Experience of 1 -2 years and knowledge of Indigenous Guardians Program is an asset.
- Experience working in a field related to Indigenous relations,
- Experience in working with First Nations, preferably the nłe?kėpmx Nation, relating to collaborative stewardship and mineral resource projects,
- Experience with Geographical Information Systems (GIS), specifically ArcGIS is an asset, and
- Willingness to travel for work, with a valid BC Class 5 driver's license, with access to a personal vehicle.
- Ability to handle multiple projects with tight deadlines and potentially competing interests,
- Self-motivated and possess exceptional interpersonal and problem-solving skills, with the ability to work independently or as part of a team,
- Knowledge of local ecosystems and species,
- Positive attitude towards implementing health and safety systems

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https://secure.collage.co/jobs/citxw-nlakapamux-assembly_ken-tem-limited-partnership/58981

UPDATED JANUARY 30, 2026

SPECIAL PROJECTS LEAD

Full Time

- Wage: \$55000 - \$70000 a year
- Demonstrated project management experience, with the proven ability to lead projects from concept and planning through implementation, monitoring, and close-out.
- Proven experience developing, managing, and tracking project budgets from beginning to end, including forecasting, expenditure monitoring, variance analysis, and financial reporting.
- Demonstrated ability to implement projects effectively while maintaining accountability for timelines, deliverables, and outcomes.
- Proven experience providing regular progress updates, follow-up, and reporting to senior leadership and governance bodies.
- Strong organizational and time-management skills, with the ability to manage multiple projects and competing priorities simultaneously.
- Experience coordinating cross-functional teams, consultants, and external partners to achieve project objectives.
- Ability to identify risks, issues, and dependencies, and proactively develop mitigation strategies.
- Strong written and verbal communication skills, including the ability to translate complex project and financial information into clear, decision-ready materials.
- Experience working within Indigenous organizations, community-based initiatives, or governance environments is a strong asset.
- Knowledge of Indigenous governance, funding structures, and accountability requirements is an asset.

To apply please visit our website at

https://secure.collage.co/jobs/citxw-nlakapamux-assembly_ken-tem-limited-partnership/58869

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Current Opportunities at Citxw Nlaka'pamux Assembly (CNA)

UPDATED JANUARY 30, 2026

EMPLOYMENT AND TRAINING ASSISTANT

Full Time

- Wage: \$36400 - \$48600 a year
- 1-2 years of relevant experience an asset,
- Experience working with diverse teams,
- Knowledge of local and regional area labour/employment market and community resources,
- A commitment to working in a culturally diverse and inclusive environment,
- Willingness to travel for work with a valid BC Class 5 driver's license and with access to a personal vehicle,
- The position is permanent full-time, Monday through Friday, 8:30 am-4:30 pm, with a 1-hour lunch, with flexibility required for events, and
- Travel will be required to attend job fairs, meeting, and steward relationships in community
- Ability to handle confidential information with professionalism and discretion,
- Knowledge of and experience in working with Indigenous heritage, language, traditional practices,
- Willingness to learn n̓eʔkepmx cultural values and protocols while recognizing and respecting cultural diversity,
- Committed to providing tools, resources, and opportunities to enable clients to exceed their own expectations,
- Strong communication, and interpersonal skills,
- Strong analytical and problem-solving skills,
- Ability to create and work in a collaborative relationship with external organizations,
- Familiarity with internal reporting expectations with the ability to research and collect data and to prepare reports and related documentation,

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UPDATED JANUARY 30, 2026

YOUTH COORDINATOR

Full Time

- Wage: \$36400 - \$54600 a year
- Experience working with youth in a community setting, preferably in Indigenous environments,
- Experience in program delivery is an asset,
- Willingness to travel for work with a valid BC Class 5 driver's license and with access to a personal vehicle,
- Willingness to complete and pass a Vulnerable Sector Check (VSC), and
- Willingness to submit a Driver's Abstract with a score of 1,000 or less.
- Strong understanding of n̓eʔképmx culture and language is an asset,
- Exceptional organizational and communication skills,
- Ability to work collaboratively and foster positive relationships with youth, families, and community members,
- Strong analytical and problem-solving skills,
- Ability to handle confidential information with professionalism and discretion,
- Knowledge of and experience in working with Indigenous heritage, language, and traditional practices,
- Willingness to learn n̓eʔkepmx cultural values and protocols while recognizing and respecting cultural diversity, and
- Strong ability to organize, prioritize, multi-task, and manage time, with solid computer skills and proficiency with Excel and other Microsoft Office productivity software.

To apply please visit our website at
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Current Opportunities at Cantex/CNA Partners

UPDATED: JANUARY 30, 2026

QUALITY CONTROL TECHNICIAN

Cantex Mining Services, Merritt

Full Time

- Wage: \$35-38 per hour
- Earthworks quality control experience working around heavy equipment, completing compaction testing with a nuclear gauge, and collecting soil samples in the field.
- Experience with lab testing including gradation samples and proctors, field calculations, data entry, and the ability to read procedure and follow them to a high ethical standard.
- Engineer In Training (EIT) registered with EGBC
- Experience with Microsoft office (Word, Excel, Outlook, and access) is required.
- Valid Class 5 driver's license is required.
- Drug and Alcohol Pre-access Test
- Follow all Safety Practices and Standards.
- Ensure compliance of the Quality Control Program.
- Collect bucket samples of material in the field and conduct lab testing
- Nuclear densometer training and testing.
- Identify non-conforming results and communicate to the construction team in an effective and timely manner.
- High Standard for accurate field calculations, paperwork, and data entry into quality control database.
- Experience with interpreting IFC Drawings, Inspection Test Plans, and ASTM codes.
- Ensure housekeeping in and around the laboratory.
- Inspect, calibrate, and maintain testing equipment periodically.
- Show up to work on time and fit for duty, follow supervisor instruction with a positive attitude, complete tasks in a timely manner and communicate effectively on the radio.

To apply email your resume and cover letter to HR@cantexminingservices.ca

UPDATED: JANUARY 30, 2026

QUALITY CONTROL COORDINATOR

Cantex Mining Services, Merritt

Full Time

- Wage: \$80,000 - \$100,000 a year
- Minimum High School Diploma; Journeyman Trade Certification or Degree in Engineering or a related field is preferred
- 2-3 years experience in a Project Quality Coordinator role or similar
- Strong written and verbal communication skills.
- Superior computer skills and technical writing.
- Ability to manage multiple priorities and work under pressure.
- Ability to work in a team environment.
- Ability to solve problems based on clearly defined procedures.
- Experience with Microsoft Office (Outlook, PowerPoint, Excel, Word, Access, Project)
- Must be physically fit and able to lift up to 50 lbs.
- Must hold and maintain a valid Class 5 Drivers License.
- Show up to work on time, follow instruction, and work as a team.
- Must successfully pass a Pre-employment drug and alcohol test, criminal record check and driving abstract.
- Follow all Safety Practices and Standards.
- Ensure implementation of the Project Specific Quality Plan (PSQP) on project site by all project stakeholders.
- Support the management of multiple concurrent work packages prioritize tasks and maintain accurate documentation.
- Develop and ensure the implementation and regular updating of the Inspection and Test Plan(s) (ITP)

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Current Opportunities at Cantex/CNA Partners

UPDATED: JANUARY 30, 2026

DRILLER'S ASSISTANT

Drillwell Enterprises, Logan Lake

Full Time

- Wage: \$23 - \$35 an hour
- Entry-level job in the drilling industry. Outdoor physical work in all weather. Job includes driving large trucks, working around heavy equipment, and running folding boom cranes (training provided). Mechanical aptitude is an asset. Air brakes ticket a requirement
- Bonus pay
- Overtime pay
- Dental care
- Extended health care
- Vision care
- 10-hour shift
- Day shift
- Monday to Friday

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UPDATED: JANUARY 30, 2026

ROLLER PACKER OPERATOR

Cantex Mining Services, Merritt

Full Time

- Wage: \$33.05 per hour
- Comply with full PPE and respirator standards.
- Maintain reliable attendance and commute.
- Safely manage long shifts.
- Work effectively in a crew and alone when necessary.
- Prioritize task safety over speed.
- Communicate clearly and record required site data.
- Respond to site changes or weather shifts proactively.
- Keep work areas clean and hazard-free.
- Operate roller packers to compact materials to specification.
- Assist with inspections and light maintenance.

To apply email your resume and cover letter to HR@cantexminingservices.ca

UPDATED: JANUARY 30, 2026

ARTICULATED ROCK TRUCK OPERATOR

Cantex Mining Services, Merritt

Full Time

- Wage: \$37.77 per hour
- Operate articulated trucks safely to haul materials in a mining or earthworks setting.
- Conduct pre/post-shift inspections; identify wear or defects.
- Follow site instructions and haul routes precisely
- Adhere to full PPE requirements and respirator use.
- Self-transport to remote job sites.
- Manage physical demands of long shifts, including nights.
- Be a reliable, communicative team player and work independently as needed.

To apply email your resume and cover letter to HR@cantexminingservices.ca

UPDATED: JANUARY 30, 2026

SURVEYOR

Cantex Mining Services, Merritt

Full Time

- Wage: \$33 - \$37 per hour
- Minimum High school diploma is required but degree or diploma (or equivalent) in related field is preferred.
- Previous survey experience with Trimble Business Center is required.
- Experience with Microsoft office (Word, Excel, Outlook) is required.
- Valid Class 5 driver's license is required.
- Drug and Alcohol Pre-access Test
- Possess a safety-oriented mindset.
- Physically capable to lift up to 20kg and install survey stakes into a variety of terrains.
- Physically capable to spend most of the day walking/standing and carrying survey equipment.

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Current Opportunities at Cantex/CNA Partners

UPDATED: JANUARY 30, 2026

DOZER OPERATOR

Cantex Mining Services, Merritt

Full Time

- Wage: \$43.12 per hour
- Wear full PPE at all times, including respirators when required.
- Self-sufficient in commuting and working on remote sites.
- Manage 12-hour shifts, including night work, safely.
- Cooperate within a crew and lead by example when working solo.
- Prioritize time and task safety.
- Communicate effectively and provide accurate data and reports.
- Adapt to weather, terrain, and changing schedules.
- Protect the environment and respond to hazards appropriately.
- Execute dozing tasks such as cut/fill, grading, and spreading materials.
- Conduct inspections and maintenance checks on dozer units.
- Take direction and adjust dozing techniques to match terrain and site needs.
- Experience running a dump face or managing material placement.
- Understanding of mine safety and terrain risk factors.

To apply email your resume and cover letter to HR@cantexminingservices.ca

UPDATED: JANUARY 30, 2026

EXCAVATOR OPERATOR

Cantex Mining Services, Merritt

Full Time

- Wage: \$40.26 per hour
- Wear full PPE, including respirator, steel-toed boots, high-visibility vest, hard hat, gloves, and task-specific protection as needed.
- Capable of commuting independently to/from job sites.
- Effectively manage fatigue during 12-hour or night shifts as assigned.
- Work cooperatively with team members and perform tasks independently when needed.
- Maintain productivity while upholding safety standards.
- Communicate clearly via radio; complete timecards, logbooks, and FLRAs accurately.
- Report safety concerns or hazards immediately.
- Adapt to weather changes, equipment breakdowns, and changing tasks.
- Maintain environmental awareness, including spill prevention and high-altitude conditions.
- Operate excavators to complete a variety of earthworks safely and efficiently.
- Load trucks, profile to final grade, and support general construction operations.
- Conduct pre-trip and post-trip inspections, identifying wear or damage.
- Follow direction and site plans accurately.
- Experience working on slopes, in tight quarters, or production loading environments.
- Familiarity with safety protocols (e.g., Mines Act, lockout/tagout, confined space).
- Level 1 or higher First Aid.
- Class 1/3 driver's license or Mine Supervisor Certification is an advantage.

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Current Opportunities at Cantex/CNA Partners

UPDATED: JANUARY 30, 2026

GRADER OPERATOR

Cantex Mining Services, Merritt

Full Time

- Wage: \$37.77 per hour
- Maintain all PPE standards, including respirator use when required.
- Reliable travel to and from work locations.
- Handle extended or night shifts while managing fatigue.
- Operate within a team and take initiative on solo tasks when necessary.
- Balance efficiency with safety at all times.
- Communicate clearly via radio; submit accurate paperwork and logs.
- Respond flexibly to shifting environmental and work conditions.
- Follow best practices for environmental protection.
- Experience with forest service road or highway grading.
- Familiarity with high-altitude or challenging terrain operations.
- Grade surfaces per specifications, including roadways and site access points.
- Perform thorough equipment inspections and report maintenance needs.
- Execute grading tasks based on direction from supervisors or site leads.

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UPDATED: JANUARY 30, 2026

LABOURER

Cantex Mining Services, Merritt

Full Time

- Wage: \$33.05 per hour
- Wear full PPE, including a respirator when needed.
- Travel independently to job locations.
- Handle extended workdays or night shifts.
- Be a positive team member and work solo when necessary.
- Focus on safety while completing high-output tasks.
- Communicate via radio and submit proper documentation.
- Adapt to changing site conditions.
- Support environmental protection efforts (e.g., spill containment, site cleanliness).
- Lift and carry materials up to 50 lbs.
- Complete daily task lists and adapt to priorities set by supervisors.
- Work in all outdoor conditions including wind, snow, and rain.
- Assist in site operations including basic mechanical support or equipment movement.
- Prior equipment exposure or spotting experience.
- History of physical labour in industrial settings.

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Current Opportunities at Cantex/CNA Partners

UPDATED: JANUARY 30, 2026

LOW BED OPERATOR

Cantex Mining Services, Merritt

On Call

- Wage: \$33.05 per hour
- Maintain PPE standards during loading/unloading.
- Travel to site with low-bed or equipment as needed.
- Manage fatigue during long-haul shifts or transport moves.
- Maintain professionalism on and off job sites.
- Operate solo with strong judgment and safety awareness.
- Communicate updates to site leads and track all documentation.

- React to transport or environmental complications safely and efficiently.
- Prevent spills or equipment damage during load operations.
- Load and unload various equipment safely to and from low-bed trailers.
- Ensure compliance with securement, transport, and equipment handling regulations.
- Perform walk-arounds and inspections before and after moves.
- Proven low-bed operation experience.
- Experience loading/unloading heavy construction or mining equipment.

To apply email your resume and cover letter to HR@cantexminingservices.ca

Current Opportunities at TECK HVC

POSTED: FEBRUARY 6, 2026

MINE OPERATIONS LEAD, AUTONOMOUS HAULAGE SYSTEMS TRAINING

Full Time

- Wage: \$119000 - \$148000 a year
- Completion of Gr.12 or equivalent
- Minimum five years of open pit mining
- Experience in operating and training Caterpillar's Autonomous Haulage Ecosystem: Minestar Command For Hauling, Minestar Fleet, Terrain and Site Aware
- Knowledge of the B.C. Mines code
- Motivated self-starter with the ability to multi-task and excel in a fast paced, dynamic environment
- Change agent, moving quickly and independently from analysis to action.
- Strong communication (both written and oral), organizational and interpersonal skills
- Strong computer skills, including familiarity with Microsoft Word, Excel, Outlook, and PowerPoint

- Ability to multitask and keep accurate records of all training
- Possess a valid driver's license.
- Strong understanding of training program fundamentals including design, initial implementation, execution, and continuous improvement.
- IAuditor and Success Factors experience
- Knowledge and training on Autonomous Haulage System
- Knowledge of fleet management systems (Command, Fleet, or MineStar) would be considered an asset
- B.C. Shift Boss and blasting ticket, or B.C. Mine Supervisor certification or equivalent
- First aid and transportation tickets

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Current Opportunities at TECK HVC

POSTED: FEBRUARY 5, 2026

MLE CIVIL ENGINEERING CO-OP

Full Time

- Wage: \$66725 - \$82425 a year
- Currently pursuing an undergraduate degree in Civil Engineering
- Comfortable working in a dynamic work environment with a willingness to work outdoors and able to operate vehicles in various weather conditions and terrain
- Strong written, verbal and interpersonal communication skills with a capability to communicate complex ideas to all levels
- Previous work experience in a technical or engineering environment is an asset
- Experience with form design, macros and data analysis is an asset
- Proficient in the Microsoft Office Suite® of applications: Word, Excel, Power Point, and Access
- Experience with AutoCAD and Civil3D would be an asset
- Able to work efficiently, independently and part of the team
- Proven ability to learn innovative technologies and platforms quickly, accurately and efficiently
- Ability to communicate with precision in a technical environment
- Able to articulate sophisticated concepts clearly and in a way a diverse audience would understand

**To apply email your resume to
administration@cna-trust.ca**

POSTED: FEBRUARY 4, 2026

RELIABILITY ENGINEER CO-OP

Full Time

- Wage: \$66725 - \$82425 a year
- Working towards a post-secondary degree in Mechanical or Industrial Engineering
- Comfortable working in a dynamic industrial environment with a range of engineering, technical and operations personnel
- Willingness to work outdoors and able to operate vehicles on site in various weather conditions and terrain
- Motivated self-starter with the ability to manage numerous projects simultaneously
- Strong written, verbal and interpersonal communication skills with a capacity to communicate sophisticated ideas to all levels
- Previous work experience in a technical or engineering environment is an asset
- Proficient In Microsoft Office applications (Word, Excel, PowerPoint, Access, PowerBI) and a solid understanding of AutoCAD and SolidWorks would be advantageous
- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Work with a team to develop asset management strategies for asset classes and systems
- Analyze operational data and equipment performance history to evaluate production losses, failure rates, root cause analysis, regulatory compliance and the maintenance costs of equipment and processes to identify key opportunities to minimize risks
- Generate solutions by applying analysis such as data analysis techniques, failure modes, risk analysis and effects analysis to optimize cost, risk and asset performance

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CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

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Current Opportunities at TECK HVC

POSTED: FEBRUARY 3, 2026

MINING SYSTEMS SPECIALIST

Full Time

- Wage: \$95000 - \$118000 a year
- 2 to 4 years of experience delivering and supporting information technology services in an industrial setting.
- 2 to 4 years' experience working in and around an active mining area with technologies which support the process such as fleet management, high precision guidance, and industrial networking.
- Bachelor's Degree in Computer or Software Engineering, Computer Science, or equivalent experience.
- Strong commitment to project success and the ability to maintain strong relationships with internal and external stakeholders.
- Excellent written, verbal and collaborative communications skills working in a team environment to coordinate and execute project activities.
- Expertise interfacing across the various teams and levels of Teck Digital Systems department.
- Knowledge of Microsoft Windows desktop and server Operating Systems, virtualization, Active Directory, computer networking fundamentals and database operation is required.
- Previous experience with LTE and Wi-Fi network operation and support preferred

To apply email your resume to administration@cna-trust.ca

POSTED: FEBRUARY 3, 2026

RELIABILITY ENGINEER - ELECTRICAL

Full Time

- Wage: \$107000 - \$132500 a year
- Bachelor's degree in electrical engineering; P.Eng or EIT designation and technical certifications (CMRP, CRE, CRL etc.) are assets.
- Eligible for registration with Engineers and Geoscientists of British Columbia (EGBC)
- Reliability or electrical maintenance experience in mining, heavy industry, or oil & gas.
- Experience with PLC, ladder logic, telemetry data, data historian/analyzers, and understanding of control systems are assets.
- Proficient in SAP, Maximo are assets
- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Develop and implement reliability strategies for fixed plant and mobile equipment assets including motors, VFDs, Switchgears, transformers, electric shovels and drills.
- Support reliability improvement initiatives for electrically driven mechanical systems
- Lead and support condition-based monitoring (CBM) programs; PdMA, Infrared thermography, transformer testing, and telemetry on electric shovels and drills.
- Lead and participate in Root Cause Analysis (RCA), 5WHYS, FMEA, and defect elimination activities.
- Identify repeat failure modes and develop permanent corrective actions
- Work collaboratively with maintenance, operations, engineering, and OEM vendors including participating in cross-site reliability networks
- Develop and optimize PM and PdM strategies in CMMS (SAP, Maximo).

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Current Opportunities at TECK HVC

POSTED: FEBRUARY 2, 2026

DAM CONSTRUCTION SENIOR SUPERVISOR

Full Time

- Wage: \$122000 - \$150000 a year
- 7-10 years of supervisory and leadership experience in a mining operation
- Strong understanding of mine safety regulations and operational standards.
- Valid Shift Boss Certificate, or eligibility for certification.
- Excellent communication and interpersonal skills with the ability to lead under pressure
- Proficiency with Microsoft Office products and other task management software.
- Class 5 Driver's License (or equivalent).
- Assets:
 - Operational experience with hydraulic sand and/or heavy-civil construction environment
 - Supervisory experience across multiple trades (e.g. operations, pipefitting, millwrighting, heavy-duty mechanics)
 - Experience working in a unionized environment.
 - Experience with successful and positive interactions with IGOs and First Nation business representatives.
 - Familiarity with Maximo, iAuditor and SuccessFactors.

**To apply email your resume to
administration@cna-trust.ca**

POSTED: FEBRUARY 2, 2026

MINE MAINTENANCE SUPERVISOR

Full Time

- Wage: \$106000 - \$131000 a year
- Valid Journeyperson's ticket, related technical diploma, or engineering degree
- Minimum one year supervisory or team leading experience
- Experience in execution, planning, and scheduling of maintenance work in an industrial setting
- Demonstrated ability to provide leadership, resolve issues, and drive accountability
- Excellent digital literacy in Microsoft Office Suite® particularly in Excel, Outlook, and Word
- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Manage daily and weekly work schedules to ensure work is complete on time and on budget through usage of Short Interval Controls
- Support the development of the 7-day schedule and the long-range plan
- Work with the Senior Supervisor to resolve need for, and approve the use of, overtime and resources to ensure operational requirements are met

**To apply email your resume to
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Current Opportunities at TECK HVC

POSTED: JANUARY 29, 2026

DAM CONSTRUCTION PROJECT ENGINEER

Full Time

- Wage: \$107000 - \$132000 a year
- Bachelor's degree in Civil, Mining, or Mechanical Engineering or related field.
- Registered or eligible for registration as a Professional Engineer with the Engineers and Geoscientists of British Columbia (EGBC). Preference will be given to Professional Engineers registered with EGBC.
- Minimum 3-5 years of proven Project Management experience.
- Operational experience in a supervisory or leadership role within a mining, tailings storage facility, and/or heavy civil construction environment would be considered an asset.
- Working knowledge of Civil 3D, Muck3D, AutoCAD, and/or Vulcan would be considered an asset.
- Must have a valid driver's license.
- Be a courageous safety leader, adhering to safety and environmental rules and procedures.
- Manage the technical and engineering aspects of a project; bridging planning and execution by overseeing timelines, budgets, and resources to ensure successful delivery.
- Responsible for procurement, contracts, cost forecasts, and invoices for dam-specific projects and specific operational activities. Ensure alignment with existing agreements and support negotiations as needed.
- Ensure quality, safety, and compliance while coordinating teams, stakeholders, and technical tasks from start to finish.
- Develop, plan, and execute dam construction and tailings-related projects, including cost estimates, schedules, and resource allocation.

To apply email your resume to administration@cna-trust.ca

POSTED: JANUARY 29, 2026

COORDINATOR, EMPLOYEE RELATIONS

Full Time

- Wage: \$81500 - \$101000 a year
- Degree, Diploma or Certificate in Human Resources Management, or related field.
- 2+ years' experience performing a similar role, preferably in a mining or industrial environment.
- Previous experience working in a unionized environment is preferred.
- Good understanding of employment rules and regulations, along with HR best practices.
- Solid working knowledge of Human Resource Information Systems (HRIS).
- A professional human resources certification (i.e., CPHR), or working towards one, is an asset.
- Strong Communication and Interpersonal Skills: Confident communicator at all levels of organization including listening, writing, and presenting.
- Relationship Management Skills: Ability to build, maintain and enhance relationships with individuals and groups of employees.
- Problem-Solving and Conflict Resolution Skills: Ability to identify and resolve workplace issues in a fair and timely manner.
- Excellent Organization Skills: Ability to prioritize effectively and manage multiple tasks in an environment with competing demands.
- Investigation and Documentation Skills: Ability to conduct thorough investigations, gather evidence, and document findings.
- Ability to Maintain Confidentiality: Manage sensitive information with discretion and professionalism.
- Computer Skills: Proficient in Microsoft 365 applications including Excel, Outlook, PowerPoint, and Word.

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Current Opportunities at TECK HVC

POSTED: JANUARY 28, 2026

SENIOR RESOURCE GEOLOGIST

Full Time

- Wage: \$119000 - \$147000 a year
- Minimum 8+ years of relevant geoscience experience, with a strong track record in geological and resource modelling.
- Professional Geoscientist (P.Geo.) designation in good standing.
- Bachelor's degree in Geoscience, Geology, Geostatistics, or a related field; MSc or PhD is considered an asset.
- Strong technical understanding of Porphyry copper systems and associated geological controls.
- Advanced expertise in geological data validation, interpretation, and spatial modelling.
- Proficiency in Leapfrog and Vulcan modelling software (additional software experience considered an asset).
- Highly organized, results oriented, and skilled in planning, decision-making, and leading complex technical work.
- Excellent communication, facilitation, and interpersonal skills with the ability to work effectively across diverse technical teams.
- Valid Class 5 driver's license.
- Be a courageous safety leader and consistently adhere to—and sponsor—safety and environmental rules, procedures, and best practices.
- Foster a work culture that prioritizes psychological safety, inclusiveness, respect, and open communication.
- Validate, clean, and interpret geological data from drilling, mapping, sampling, and operational sources.
- Develop, refine, and maintain 3D geological and resource models that support medium- and long-term planning.
- Lead the creation, documentation, and reporting of Resource Estimates in accordance with professional and regulatory standards

**To apply email your resume to
administration@cna-trust.ca**

POSTED: JANUARY 28, 2026

RESOURCE GEOLOGIST

Full Time

- Wage: \$105000 - \$130000 a year
- 3–8 years of relevant geoscience experience, ideally including mining or resource modelling.
- Bachelor's degree in Geoscience, Geology, Earth Sciences, Geostatistics, or a related field.
- MSc considered an asset.
- Eligibility for or active pursuit of P.Geo. designation (designation preferred but not mandatory).
- Strong understanding of geological principles; experience with porphyry systems is an asset.
- Proficiency with 3D geological modelling software such as Leapfrog and/or Vulcan.
- Solid data management and QA/QC skills with attention to detail.
- Strong communication, teamwork, and problem solving abilities.
- Demonstrated ability to manage tasks independently while seeking guidance for complex challenges.
- Valid Class 5 driver's license.
- Demonstrate courageous safety leadership and consistently follow safety and environmental procedures.
- Promote a work environment centered on psychological safety, inclusiveness, and respectful collaboration.
- Perform geological data validation and QA/QC with increasing independence.
- Interpret geological information from drillholes, mapping, sampling, and operational sources, contributing to domain definitions and geological concepts

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Current Opportunities at TECK HVC

POSTED: JANUARY 26, 2026

HUMAN RESOURCES ADVISOR

Full Time

- Wage: \$95000 - \$117000 a year
- University Degree in in Human Resources Management, or related field.
- Minimum five years related human resources experience
- Previous experience as direct front-line labour relations would be considered an asset
- Experience in or working knowledge of applicable employment and benefit laws and legislation
- Possess strong problem-solving skills
- Exceptional organizational, communication and interpersonal skills
- Good understanding of employment rules and regulations, along with HR best practices.
- Solid working knowledge of Human Resource Information Systems (HRIS).
- A professional human resources certification (i.e., CPHR), or working towards one, is an asset.
- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Support and assist operational departments as an integral part of the HR Team in the rollout and administration of all HR programs
- Interpret and apply the provisions of the collective agreement (CBA), and guide Frontline Supervisors in the consistent and compliant application
- Investigate employee relations issues including employee matters and performance concerns while maintaining confidentiality, consistency and sensitivity

To apply email your resume to administration@cna-trust.ca

POSTED: JANUARY 27, 2026

MILL MAINTENANCE PLANNER

Full Time

- Wage: \$107000 - \$132000 a year
- Minimum 5 years of supervisory/planning experience in a metallurgical processing plant or equivalent
- Recognized trade qualification, technical diploma or equivalent
- Understanding of planning and scheduling principles and procedures
- Computer literacy including Microsoft Office and working knowledge of a computerized maintenance management system
- Must have Gr.12 or equivalent
- Possess a valid driver's license
- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Develop job/plan packages with necessary information to allow efficient scheduling and execution of work
- Verify the scope of work to be performed is accurately captured on work orders
- Determine tasks and sequence necessary to accomplish work
- Identify health and safety risks for each task with required permitting
- Develop adequate work instructions for each task
- Use Key Performance Indicators (KPIs) such as work backlogs to improve on maintenance efficiencies and availability

To apply email your resume to administration@cna-trust.ca

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Email: administration@cna-trust.ca - Phone: (250) 378-1864

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Current Opportunities at TECK HVC

POSTED: JANUARY 26, 2026

IMPROVEMENT COORDINATOR, BUSINESS IMPROVEMENT

Full Time

- Wage: \$107000 - \$132500 a year
- Minimum of a Bachelor's degree in Engineering, Business, or a related field
- Minimum 2-3 years of professional experience in process improvement, cost reduction, mining operations, engineering, and planning
- Experience with databases, data analytics, and business intelligence tools (SQL, PowerBI, Python)
- Excellent interpersonal skills as well as excellent oral and written communication skills
- Solid understanding of mining industry fundamentals
- Strong facilitation skills to enable participative discussions and learning among department members
- Enthusiastic and driven by interacting with other teams
- Communication: excellent at articulating points, and effectively delivering a message
- Change Agent: experience and understanding of effective change management
- Relationship Builder: builds relationships easily and comfortable with approaching others
- Coach: Coaches and trains idea owners on improvement process and project management
- Adaptable: comfortable with working in ambiguous and unstructured settings
- Problem Solving: able to organize complex problems, frame analysis, and arrive at conclusions quickly
- Dedicated: able to independently deliver work products to timelines
- Influencer: able to work effectively and build relationships with people from across collaborators, departments, companies, etc.

To apply email your resume to administration@cna-trust.ca

POSTED: JANUARY 22, 2026

ELECTRICIAN JOURNEYPerson

Full Time

- Wage: \$56.61 an hour
- Journeyperson Interprovincial Electrician with Red Seal Endorsement
- PLC knowledge
- Strong interpersonal skills
- Ability to work independently and as part of a team
- Proficient in distributed control systems (DCS), programmable logic controls (PLC), variable frequency drive (VFD), motor control center (MCC), and microprocessors
- Understanding of the Electrical Code
- Familiarity with reading electrical schematics and prints
- Previous mining experience an asset
- Valid Driver's License
- Be a Courageous Safety Leader, through promotion and adherence to established Safety and Environmental policies and procedures
- Perform in a team-orientated environment with various trades
- Electrical maintenance, construction and troubleshooting
- Maintain a clean, orderly and safe work environment
- Construct, maintain, alter, repair, and test electric or electronic systems and components that are integral to the operation's mining activities
- Perform duties that range from routine preventative maintenance on mining equipment to repairing major breakdowns in a shop or a field environment
- Shift work may be required.

To apply email your resume to administration@cna-trust.ca

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Current Opportunities at TECK HVC

POSTED: JANUARY 21, 2026

SENIOR COORDINATOR, INDIGENOUS EMPLOYMENT

Full Time

- Wage: \$107000 - \$132500 a year
- Post-Secondary degree in Indigenous studies, Human Resources, Social Sciences, Community Development, or Business plus 3+ years experience in community relations or human resources (preferably in Indigenous or resource sector contexts); OR
- 10 years of a combination of relevant education and directly related practical experience.
- Experience in a unionized environment is an asset.
- Strong cultural competency and understanding of Indigenous history, rights, and socioeconomic contexts; knowledge of Nlaka'pamux culture and protocols is an asset.
- Demonstrated skills in negotiation, conflict resolution, and consensus-building processes.
- Ability to build and maintain trust-based relationships with diverse stakeholders.
- Excellent written and verbal communication and active listening skills.
- Strong project management, organizational, and prioritization abilities.
- Skilled in Microsoft Office Suite and SharePoint, with a proven capacity to quickly adopt new technologies and proprietary platforms, including tools for reporting and engagement analytics.
- Adaptable, self-motivated, and capable of working independently and collaboratively.
- Capable of maintaining strict confidentiality in alignment with Teck's Code of Ethics.
- Experience in the mining industry is an asset.
- Valid driver's license

**To apply email your resume to
administration@cna-trust.ca**

POSTED: JANUARY 19, 2026

JOURNEYPERSON PIPEFITTER

Full Time

- Wage: \$56.61 an hour
- Valid Inter Provincial Red Seal Pipefitter/Steamfitter
- High School Diploma, General Education Development (GED), or equivalent
- Valid driver's license
- Ability to read blue prints
- Experience with HDPE fusing, fire protection equipment, process piping, valve installations, and maintenance is an asset
- Strong interpersonal skills
- Ability to work independently or as part of a team
- Experience in a mining environment is an asset
- Installation, maintenance and repair of water and waste disposal systems
- Diagnosis of system problems
- Disassemble and reassemble system components as required

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administration@cna-trust.ca**

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Current Opportunities

POSTED: JANUARY 30, 2026

YOUTH & INDIGENOUS ELDERS ENGAGEMENT
COORDINATOR

Nicola Watershed Governance Partnership

Full Time

- Wage: \$47000 - \$50000 a year
- Schooling or practical experience in outdoor education or land-based learning
- Skills in planning and designing immersive engagement activities
- Understanding or knowledge of ethical space and trauma informed practice
- Experience with event planning and coordination
- Strong youth-oriented communication and social media engagement skills
- Knowledge or curiosity about local about local watershed related issues and stewardship
- Good organizational and administrative skills
- Able to work collaboratively with decentralized and multi-disciplinary teams
- Proficiency in Microsoft office suite (Words, excel, outlook etc.)

To apply email your resume to
nicolawatershed@scwexmtribal.org

POSTED: JANUARY 30, 2026

MEMBER SERVICE PROVIDER

Beem Credit Union, Merritt

Full Time

- Wage: \$47500 - \$58100 a year
- 1-3 years of job-related experience in a financial sales and service environment
- Basic understanding of credit products and procedures
- Knowledgeable in full range of investment products
- Financial planning courses considered an asset
- High school diploma or an equivalent combination of education and experience

To apply email your resume to
administration@cna-trust.ca or apply online
at ca.indeed.com

POSTED: JANUARY 30, 2026

FARM WORKER, GENERAL

Farmville Enterprises, Lower Nicola

Full Time

- Wage: \$20 an hour
- No degree, certificate or diploma
- Experience: Will train
- Handling animals
- Monitoring animal health
- Feed and tend animals
- Operate and maintain farm machinery and equipment
- Provide agricultural crop services such as plowing, irrigating, cultivating, spraying or harvesting
- Clean stables, barns, barnyards and pens
- Perform general farm duties

To apply email your resume to
farmville@theadminbarn.ca

POSTED: JANUARY 29, 2026

RETAIL STORE SUPERVISOR

7-Eleven Canada Inc., Merritt

Full Time

- Wage: \$22.91 an hour
- Secondary school graduation certificate
- Experience: 1 year to less than 2 years
- Assign sales workers to duties
- Authorize return of merchandise
- Establish work schedules
- Sell merchandise
- Prepare reports on sales volumes, merchandising and personnel matters
- Resolve issues that may arise, including customer requests, complaints and supply shortages
- Organize and maintain inventory
- Supervise and co-ordinate activities of workers

To apply email your resume to
ramandeep.thind@7-11.com

CNA Employment & Training Department:

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Current Opportunities

POSTED: JANUARY 29, 2026

RETAIL SALES MANAGER

Merritt Liquor Store

Full Time

- Wage: \$40 an hour
- Secondary school graduation certificate
- Experience: 3 years to less than 5 years
- Evaluate daily operations
- Plan and organize daily operations
- Manage staff and assign duties
- Develop and implement marketing strategies
- Plan budgets and monitor revenues and expenses
- Determine staffing requirements
- Resolve issues that may arise, including customer requests, complaints and supply shortages
- Recruit, hire and supervise staff and/or volunteers
- Conduct performance reviews
- Supervise office and volunteer staff

To apply email your resume to

merrittliquorstoreinc@gmail.com

POSTED: JANUARY 28, 2026

COMMUNITY WELLNESS COORDINATOR

Nooaitch Indian Band, Merritt

Full Time

- Bachelor's degree in health promotion, public health, community wellness, or a related field
- At least two years of experience coordinating and implementing community wellness programs and activities
- Excellent communication, interpersonal, and organizational skills
- Knowledge of health and wellness best practices and trends
- Ability to work independently and collaborate with diverse stakeholders
- Experience with program evaluation and data analysis
- Strong project management skills and attention to detail

To apply email your resume and cover letter

to reception@nooaitchband.ca

POSTED: JANUARY 28, 2026

AUTOMOTIVE PARTS REPRESENTATIVE

Lordco Auto Parts, Merritt

Full Time

- Wage: \$20 - \$23.50 an hour
- 2-4 years of automotive and/or sales experience is required
- Strong interpersonal skills, and the ability to interact with customers in a friendly, enthusiastic, and positive manner in person and over the phone
- Strong-willed individual ready to learn and advance their automotive knowledge
- Ability to work independently and as part of a team, managing multiple priorities in a fast-paced environment
- Strong attention to detail, time management and problem-solving skills
- Ability to lift items up to 50lbs.

To apply email your resume to

administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 28, 2026

EDUCATION AND FAMILY ADVOCATE

Nooaitch Indian Band, Merritt

Full Time

- Diploma or degree in education, social sciences, social work, or a related field, or an equivalent combination of education and experience
- Experience working with First Nations communities, particularly in education, family advocacy, or social services
- Strong communication, advocacy, and organizational skills
- Ability to manage sensitive information with discretion and maintain confidentiality
- Ability to work independently while collaborating effectively within a multidisciplinary team
- Proficiency in Microsoft Office and basic administrative systems
- Valid driver's license, reliable transportation, and flexibility to work outside regular hours required

To apply email your resume and cover letter

to reception@nooaitchband.ca

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Current Opportunities

POSTED: JANUARY 27, 2026

COMMUNITY WELLNESS SUPPORT WORKER

Shackan Indian Band, Merritt

Full Time

- Wage: \$27 - \$37 an hour
- Formal education in Human Services—such as a diploma or certificate in social work, community support, education, healthcare, or care aide training—or an equivalent combination of relevant training and experience.
- Experience working with Indigenous communities, Elders, youth, or families.
- Valid Class 5 BC Driver's License.
- Ability to obtain a Clear Criminal Record.
- First Aid certification would be an asset, or a willingness to obtain it.
- Ability to support community programs, workshops, and cultural activities.
- Strong interpersonal skills with the ability to build rapport across all age groups.

To apply email your resume to

daniela.sanpedro@mnp.ca

POSTED: JANUARY 26, 2026

COMPANY DRIVER

Delta West Logistics Ltd

Full Time

- Wage: \$90000 a year
- Valid Class 1 Driver's License
- Able to Cross the Border
- Minimum One year of Class 1 Driving experience is preferred
- Professionalism and commitment to service and safety
- Your responsibility and care as a driver, On and off the road
- A courteous and respectful attitude
- Follow assigned route and schedules for timely deliveries
- Class 1 Driving 1 year (Preferred)
- Mountain Driving experience is an asset
- Winter driving experience is an asset
- Cross-Border experience is an asset

To apply email your resume to

administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 26, 2026

HEAVY DUTY LABORER

Irwin's Safety, Merritt

Full Time

- Wage: \$22.50 an hour
- Physically demanding work and capable of heavy labor
- Standing for long periods
- Lifting 50 Lbs. on a continuous basis
- Shoveling coal, wash-downs, scraping/cleaning grease
- Working in dirty environments
- Be able to work indoors and outdoors in all weather conditions
- Travelling out of town for work
- Must be 18 or older
- Must be able to pass drug and alcohol testing (including THC)
- Must be willing to be clean shaven (Respiratory protection testing is required)

To apply email your resume to

administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 26, 2026

ASSISTANT STORE MANAGER

Dollarama, Merritt

Full Time

- Minimum of two (2) years' experience in the retail industry
- At least two (2) years in a supervisory or management role
- Open availability required (day, evening, weekend)
- Ability to efficiently organize time and manage priorities
- Good leadership, communication and decision-making skills; and
- Ability to multitask, prioritize, work in a dynamic, fast paced and high-volume environment

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Current Opportunities

POSTED: JANUARY 23, 2026

COUNTER SALES REPRESENTATIVE

Bumper to Bumper, Merritt

Full Time

- Wage: \$19 an hour
- Greet all customers (in person or over the phone) with a positive, engaging and welcoming attitude
- Sell and support a diversified line of products via phone, fax, email and over-the-counter, promoting Private Brands and eCommerce channels whenever possible.
- Delivering a high level of customer service and support promotions and upselling opportunities
- Handle customer transactions including sales, returns, and defectives in a timely manner
- Ensure customers' parts orders are accurately filled and delivered in a timely and efficient manner
- Reconcile their transaction history and drawer at the conclusion of each shift

To apply email your resume to administration@cna-trust.ca or apply online at myworkdayjobs.com

POSTED: JANUARY 23, 2026

COMMUNITY PREVENTION WORKER

Scw'exmx Child and Family Services Society

Full Time

- Wage: \$34.21 - \$38.72 an hour
- Diploma in social services, project management, education or other related field, or equivalent combination of education and experience
- Minimum of 3 years of progressive experience in social/community services setting
- Demonstrated knowledge and professional and personal practice of n'e?kepmx and syilx traditional values, cultural practice, and protocols is an asset
- Ability to plan, coordinate, facilitate, and evaluate workshops, community events, and programs

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 23, 2026

COMMUNITY OUTREACH WORKER

Nicola Valley Shelter and Support Society

Part Time, Temporary

- Ability to work every Saturday and Sunday 10AM-6PM
- Successful Criminal record and vulnerable sector check
- Ability to work in Canada
- Willingness to follow NVSSS safety and Working alone procedures
- First aid Certificate (preferred)
- Food safety Certification (Preferred)
- Nonviolent crisis intervention/CPI Certification (Preferred)
- Class 5 BC driver's license & access to a reliable vehicle (Required)

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 23, 2026

EARLY CHILDHOOD EDUCATOR

Upper Nicola Indian Band, Merritt

Full Time

- Wage: \$50000 - \$60000 a year
- BC Early Childhood Educator License or pursuing
- Valid First Aid with CPR Level B
- Valid Driver's License and acceptable driving record
- Valid Food Safe Certificate (preferred)
- Acceptable Criminal Record Check (with Vulnerable Sector Search)
- Minimum 2 years Early Childhood Educator experience (preferred)
- TB Screen is required annually
- Develops and provides excellent curriculum-based programing for the children that promotes Syilx Okanagan culture and language, school readiness, health & nutrition, and social support.

To apply email your resume and cover letter to hr@uppernicola.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 23, 2026

COMMUNICATIONS LIAISON

Upper Nicola Indian Band, Merritt

Full Time

- Wage: \$50000 - \$60000 a year
- High School Diploma (or equivalent).
- Valid driver's license and access to a vehicle daily.
- Excellent written and verbal communication skills.
- Familiarity with social media platforms and digital communications tools such as Facebook, Instagram, and design tools such as Canva, Adobe Suite.
- Strong interpersonal skills and ability to work collaboratively across departments and community members.
- Consent to a criminal record check (no criminal convictions).

To apply email your resume and cover letter to hr@uppernicola.com

POSTED: JANUARY 23, 2026

SOCIAL WORKERS SUPERVISOR

Scw'exmx Child and Family Services Society

Full Time

- Wage: \$4058.60 - \$6021.40 biweekly
- Master's degree
- Experience: 5 years or more
- Benefits
 - Dental plan
 - Health care plan
 - Vision care benefits
 - Bonus
 - Life insurance benefits
 - Pension plan benefits
 - Maternity and parental benefits
- Participates in a government or community program or initiative that supports youth employment
- Participates in a government or community program or initiative that supports Indigenous people

To apply email your resume to administration@cna-trust.ca or apply online at scwexmx.bamboohr.com

POSTED: JANUARY 23, 2026

SOCIAL SERVICES MANAGER

Scw'exmx Child and Family Services Society

Full Time

- Wage: \$4058.60 - \$6021.40 biweekly
- Master's degree or equivalent experience
- Experience: 3 years to less than 5 years
- Benefits
 - Dental plan
 - Health care plan
 - Vision care benefits
 - Life insurance benefits
 - Pension plan benefits
 - Maternity and parental benefits
- Evaluate the delivery of social and community service programs
- Direct and advise professional and non-professional staff

To apply email your resume to administration@cna-trust.ca or apply online at scwexmx.bamboohr.com

POSTED: JANUARY 22, 2026

ROOM ATTENDANT/HOUSEKEEPING

Ramada, Merritt

Full Time, Part Time

- Wage: \$17.85 - \$18 an hour
- Clean and sanitize to the standards set by the Housekeeping Manager
- Have strong attention to detail and organization
- Work independently or part of a team cleaning public spaces and guest rooms
- Laundry, sorting, stain removal, folding as needed
- Have the ability to follow verbal and written instructions
- Be physically fit, to meet the demands of the job
- Lift or pull a moderate weight
- Be courteous, trustworthy, and helpful to our varied clientele
- Perform some other assigned duties as needed.

To apply email your resume to administration@cna-trust.ca or apply online at scwexmx.bamboohr.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 22, 2026

HOTEL HOUSEKEEPER

Ramada, Merritt

Full Time, Part Time

- Wage: \$19 an hour
- Experience: 1 year to less than 2 years
- Sweep, mop, wash and polish floors
- Dust furniture
- Vacuum carpeting, area rugs, draperies and upholstered furniture
- Make beds and change sheets
- Distribute clean towels and toiletries
- Clean, disinfect and polish kitchen and bathroom fixtures and appliances
- Disinfect operating rooms and other areas
- Provide basic information on facilities
- Pick up debris and empty trash containers

To apply email your resume to administration@cna-trust.ca or apply online at simplyhired.ca

POSTED: JANUARY 22, 2026

HOTEL MANAGER

Ramada, Merritt

Full Time

- Wage: \$39.25 an hour
- College/CEGEP
- Experience: 2 years to less than 3 years
- Develop and implement policies and procedures for daily operations
- Recruit and hire staff
- Supervise staff
- Conduct performance reviews
- Negotiate with suppliers for the provision of materials and supplies
- Conduct training sessions
- Negotiate with clients for the use of facilities
- Prepare marketing plans
- Implement marketing activities
- Arrange for and oversee maintenance activities
- Enforce policies and procedures

To apply email your resume to administration@cna-trust.ca or apply online at simplyhired.ca

POSTED: JANUARY 22, 2026

NIGHT AUDITOR/FRONT DESK

Ramada, Merritt

Full Time, Part Time

- Wage: \$17.85 - \$18 an hour
- Previous experience in a front desk or customer service role preferred
- Strong phone etiquette and communication skills
- Multilingual or bilingual abilities are a plus
- Knowledge of hotel operations and hospitality industry practices
- Familiarity with phone systems and basic computer skills
- Conduct nightly audits and reconcile daily transactions to ensure accuracy
- Handle guest check-ins and check-outs during the night shift
- Respond to guest inquiries and resolve any issues or complaints

To apply email your resume to administration@cna-trust.ca or apply online at simplyhired.ca

POSTED: JANUARY 22, 2026

FOOD SERVICE SUPERVISOR

Tim Hortons, Merritt

Full Time

- Supervises, directs and coordinates restaurant team members throughout their shift
- Schedules staff and assigns duties and provides ongoing, specific direction to team members
- Leads by example and demonstrates the importance of treating every team member and guest with respect
- Assists the Restaurant Manager in recruitment and retention strategies
- Reacts immediately to issues requiring attention during the shift
- Provides on-going and consistent training that positively impacts the overall operations
- Trains staff in job duties, sanitation and safety procedures

To apply email your resume to administration@cna-trust.ca or apply online at higherme.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 22, 2026

TEAM MEMBER

Tim Hortons, Merritt

Full Time

- As a Team Member at Tim Hortons, your top priority is guest satisfaction!
- Whether you are the very first person our guests encounter, or produce the best loved bakery items that our guests come to enjoy, you will have the opportunity to deliver and create exceptional guest experiences. Your energy and passion for guest service are what make you a top team member in this fast-paced environment while your ability to multi-task and communicate with your fellow team members will contribute to your success.

To apply email your resume to administration@cna-trust.ca or apply online at higherme.com

POSTED: JANUARY 22, 2026

COOK POSITION

Nicola Meadows Assisted Living, Merritt

Full Time, Part time

- High school graduate or equivalent combination of education and experience
- food safe certificate
- Current criminal record check
- Ability to function in a changing work environment that is resident focused
- Set up workstations with all needed ingredients and cooking equipment
- Prepare ingredients to use in cooking (chopping, peeling vegetables, cutting meat, etc)
- Cook food in various techniques
- Check food while cooking to stir or turn
- Ensure great presentation of dishes before they are served
- Keep a sanitized and orderly environment in the kitchen
- Ensure all food and other items are stored properly

To apply email your resume to nicolameadows@shaw.ca

POSTED: JANUARY 22, 2026

OVERNIGHT TEAM MEMBER/BAKER

Tim Hortons, Merritt

Full Time

- Wage: \$20.76 an hour
- Be able to get products from walk-in freezer, operate oven and decorate donuts and other products according to standard.
- Operate ovens/egg cookers and prepare baked products as assigned such as muffins, donuts, breads, eggs, sausages, etc.
- Handle inventory of baked products during the shift, especially during rush hours and monitor expired products with a sense of urgency.
- Pay attention to details to ensure that open products have shelf life stickers and stored properly

To apply email your resume to administration@cna-trust.ca or apply online at higherme.com

POSTED: JANUARY 22, 2026

SUCCESS CENTER TUTOR (WRITING)

NVIT, Merritt

Casual

- Wage: \$30 an hour
- Provide personalized tutoring and academic supports for students
- Building and collaborating a working relationship with the student success center team, Elders, Faculty and staff
- Promote and support student engagement in campus workshops, learning labs, mentorship opportunities, events and cultural activities
- Support students in achieving a better understanding of specific subject material and across all platforms and modalities
- Demonstrate an understanding of equity, Diversity, and inclusion principals and recognize the value of fostering a community that embraces diversity, equity and inclusion

To apply email your resume to hr@nvit.ca

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 22, 2026

ECONOMIC DEVELOPMENT MANAGER

Nooaitch Indian Band, Merritt

Full Time

- Wage: \$38 - \$50 an hour
- Experience in agriculture, tourism, or earthworks
- Strong analytical and problem-solving skills
- Excellent communication and interpersonal skills
- Demonstrated ability to build and maintain relationships
- Proven track record of achieving growth targets
- Knowledge of applicable tax benefits
- Experience with business administration, government entities, and working with First Nations boards

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 22, 2026

AUTOBODY LOCATION MANAGER

Lift Auto Group, Merritt

Full Time

- Wage: \$90000-\$100000 a year
- Precision estimating skills, specifically in auto body collision repair
- Comprehensive knowledge and understanding of insurance procedures and processes with proven ability to build and maintain strong insurance relations
- A desire to drive business development and achieve results
- Ability to direct employees to achieve location targets, profitability, and customer experience goals
- Standard First aid & CPR certification strongly preferred
- In depth knowledge of management system and estimating software
- Strong communication and interpersonal skills

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 22, 2026

OPERATIONS SUPERVISOR

Arrow Transportation Services, Merritt

Full Time

- Wage: \$20.76 an hour
- Minimum of 5 years' experience in the forest industry as an equipment operator supervisor
- Experience with forestry equipment
- Proven effective supervisory experience
- Strong safety proclivity/safety oriented
- Strong organizational skills
- Strong interpersonal and communication skills
- Team oriented
- Flexibility on work hours
- Computer experience is an asset (word, excel, outlook)
- Mechanical aptitude is an asset

To apply email your resume to administration@cna-trust.ca or apply online at cna.hired.ca

POSTED: JANUARY 22, 2026

CLASS 1 DRIVER/ OPERATOR

Alray Shavings Ltd, Merritt

Full Time

- Class 1 experienced Truck Driver needed for daily runs will be from Merritt to Cache Creek. Saturdays through Wednesdays
- Manual license a must, knowledge and experience in walking floors a bonus
- Drivers Abstract required

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 22, 2026

TRAFFIC CONTROL/REST AREA MAINTENANCE WORKER

Yellowhead Road & Bridge, Nicola

Full Time

- Wage: \$33.92 an hour
- Yellowhead road & Bridge (Nicola)Ltd. Is seeking motivated individuals who enjoy working outdoors to add to our Traffic Control and Rest Area Maintenance team
- Experience is preferred but will provide training to the right individuals
- Must be physically able to lift up to 5LBS
- A valid Class 5, BC Driver's License is required
- Hours and work assignments will be based on operational needs

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 22, 2026

RECREATION ASSISTANTS

City of Merritt

Full Time

- Wage: \$20.76 an hour
- Experience working with children in a camp, recreational, or educational setting is preferred
- Experience planning events or recreation activities is preferred
- Strong communication and interpersonal skills
- Enthusiasm, creativity, and a passion for working with children
- Ability to work collaboratively in a team environment

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 22, 2026

GAS FITTER

Nicola Plumbing & Heating, Merritt

Full Time

- Wage: \$35 - \$38 an hour
- Gas fitter trade certification
- Gas fitter Certificate -Level 1 or A
- Gas Bondable
- Driver's validity license check fitter certificate-Level 2 or B
- Accurate
- Client focused
- Dependability
- Excellent oral communication
- Excellent written communication
- Judgement
- Team player

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 22, 2026

DETENTION GUARD

Commissionaires BC, Merritt

Part Time

- Wage: \$22 an hour
- Must be 19 years and older
- Valid Basic First Aid Certificate (Occupational First Aid level 1 or equivalent) or willingness to complete the course prior to being hired
- Able to obtain RCMP Reliability Clearance (RCMP Clearance can take 4-6 months to obtain)
- Demonstrated ability to read, write and speak in English
- Vision: Visual standards are RCMP-V4 (Eyeglasses permitted)
- Mobility standards: Able to use both hands, occasionally manipulate/lift up to 20 Kilograms
- Ability to remain in control under stressful conditions and work independently

To apply email your resume to administration@cna-trust.ca or apply online at workopolis.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 22, 2026

CO-OP ADMINISTRATION/CLERICAL & PEER SUPPORT

Nicola Valley Shelter and Support Society

Casual, Temporary

- Wage: \$17.85 an hour
- Occupational First aid Level 1
- WHIMIS
- Food safe Level 1
- Optional introduction to Peer Support fundamentals (if available)
- Office Software Proficiency
- Customer service & reception
- Document handling & record keeping
- Organizational & scheduling skills
- Workplace communication
- Foundational Peer support Skills
- Supporting Wellness & Navigation
- Engagement & cultural safety
- Role Modeling & Community connection

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 22, 2026

RECEPTIONIST

Lower Nicola Band, Merritt

Full Time

- Wage: \$37000 - \$40000 a year
- Grade 12 diploma required.
- Excellent communication skills
- Clerical experience
- Operate multi-line telephone system
- Take detailed messages
- Create and modify documents using Microsoft Office programs
- Perform filing and other administrative duties as required
- B.C. License recommended
- Ability and willingness to submit to a criminal record check
- Ability to speak or willingness to learn the Nlaka'pamux language

To apply email your resume to hr@Inib.net

POSTED: JANUARY 22, 2026

INTERPRETER

Scandal Translation Ltd., Merritt

Casual, Freelance

- Wage: \$26 - \$40 an hour
- You must speak English and one of the languages listed here: Georgian, Khmer, Arabic, Tasmashaq, Punjabi, Low German, Zulu, Taishanese, Hmong, Hakka, Hausa, Vietnamese, Nuer, Dinka
- You must live in BC
- You need to be at least 18 years old
- You must be legally allowed to work in Canada
- A high school diploma or GED is required
- Interpreter training or certification is a big plus
- You should know common terms used in hospitals and courts

To apply email your resume to administration@cna-trust.ca or apply online at simplyhired.com

POSTED: JANUARY 22, 2026

RECEPTIONIST

Stoyoma Dental, Merritt

Part Time, Full Time

- Wage: \$25 an hour
- Greet patients and serve as the first point of contact for all inquiries
- Answer phone calls and schedule confirm and manage patient appointments
- Process patient payments and assist with insurance pre authorizations
- Complete general administrative duties with high level of accuracy and attention to detail
- Support dental services that are open to the public with a focus on meeting the diverse complex needs of local first nation community members
- Promote the safety and well being of patients and report concerns to appropriate team members
- Contribute to a positive inclusive and patient centered client environment

To apply email your resume to stoyomadental@schss.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 22, 2026

CUSTOMER SERVICE REPRESENTATIVE-
FINANCIAL SERVICES

Speedy Cash, Merritt

Full Time

- Wage: \$17.85 - \$18.75 an hour
- Secondary School graduation certificate
- Experience: 1 to less than 7 months or equivalent experience
- Balance daily transactions
- Promote financial products and services
- Answer clients' inquiries and provide information
- Handle cash transactions
- MS Windows
- Internet
- MS Excel
- MS Outlook
- MS Word
- Attention to detail
- Fast-paced environment
- Work under pressure

To apply email your resume to
administration@cna-trust.ca or apply online
at ca.indeed.com

POSTED: JANUARY 22, 2026

NANNY

Private Residence, Merritt

Full Time

- Wage: \$20 an hour
- Perform light housekeeping and cleaning duties
- Discipline children according to the methods requested by the parents
- Instruct children in personal hygiene and social development
- Maintain a safe and healthy environment in the home
- Supervise and care for children
- Tend to emotional well-being of children

To apply email your resume to
administration@cna-trust.ca or apply online
at ca.indeed.com

POSTED: JANUARY 22, 2026

FAST FOOD RESTAURANT MANAGER

McDonalds, Merritt

Full Time

- Wage: \$36.60 an hour
- Secondary school graduation certificate
- Experience: 1 year to less than 2 years
- Budgetary Responsibility: \$100,001 - \$500,000
- Determine type of services to be offered and implement operational procedures
- Organize and maintain inventory
- Ensure health and safety regulations are followed
- Negotiate arrangements with suppliers for food and other supplies
- Negotiate with clients for catering or use of facilities
- Participate in marketing plans and implementation
- Address customers' complaints or concerns
- Provide customer service
- Plan, organize, direct, control and evaluate daily operations

To apply email your resume to
administration@cna-trust.ca or apply online
at careers.mcdonalds.ca

POSTED: JANUARY 22, 2026

MYSTERY SHOPPER

Ipsos Limited Partnership, Merritt

Part Time, Casual

- Wage: \$20 an hour
- Experience: Will train
- Own vehicle
- Own tools/equipment
- Cellular phone
- Internet access
- Printer
- Do you live near the job location?
- Flexible hours

To apply email your resume to
solange.riva@ipsos.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 21, 2026

HUMAN RESOURCES COORDINATOR

Conayt Friendship Society, Merritt

Full Time

- Wage: \$25 - \$30 an hour
- 5-7 years experience in a similar position
- Diploma in Business Management / Human Resource Management Major; or equivalent education and training
- Human Resources Designation an asset
- Experience in a First Nations environment,
- Good Supervisory skills
- Excellent verbal and written communication skills
- Excellent analytical and organizational skills to achieve desired results
- Diplomacy, tact and confidentiality in dealing with a variety of people
- Possess strong computer skills using MS Office software
- Ability to work in a team orientated environment
- Flexibility is necessary to adapt to changing work priorities
- Excellent judgement and problem-solving skills

To apply email your resume and cover letter to resume@conayt.com

POSTED: JANUARY 21, 2026

PLUMBER / GAS FITTER

Copper Valley Mechanical, Merritt

Full Time

- Wage: \$25 - \$40 an hour
- Ticketed Plumber / Gas Fitter Apprentice to Journey person
- Prepare, fabricate & install plumbing & heating piping systems.
- Ability to follow instructions
- Good oral & written communication skills
- Ability to work well with others including Contractors on job sites and adapt quickly to change
- Valid BC drivers license

To apply email your resume to coppervalley@uniserve.com

POSTED: JANUARY 21, 2026

BARISTA(S)

Starbucks, Merritt

Full Time

- Wage: \$18.35 an hour
- Ability to learn quickly
- Ability to understand and carry out oral and written instructions and request clarification when needed
- Strong interpersonal skills
- Ability to work as part of a team
- Ability to build relationships
- Maintain regular and consistent attendance and punctuality, with or without reasonable accommodation
- Available to work flexible hours that may include early mornings, evenings, weekends, nights and/or holidays

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 21, 2026

AREA COORDINATOR

Neighbourhood Welcome PR Corp., Merritt

Full Time

- Wage: \$1000 - \$3000 a month
- Connecting with your community through meeting new residents, making connections with local groups, and building relationships with the local businesses
- To gain partnerships with local businesses, and work with them to provide beneficial marketing material in the welcome packages.
- Collect and keep track of inventory from our business partners and community services, to be able to put together welcome packages.
- To facilitate person to person delivery of welcome packages to the new residents.

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 21, 2026

PLUMBER HELPER

BriBank Developments Corp., Merritt

Full Time

- Wage: \$21 - \$29.93 an hour
- Construction site experience with exposure to plumbing or related trades
- Knowledge of construction plumbing techniques and pipe threading processes
- Ability to read blueprints, schematics, and technical drawings accurately
- Familiarity with welding, HVAC systems, carpentry, and handyman tasks is a plus
- Proficiency with hand tools, power tools, and basic maintenance equipment
- Mechanical knowledge relevant to plumbing systems and field service operations
- Strong problem-solving skills with the ability to interpret schematics and technical instructions

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 21, 2026

MERRITT HERALD REPORTER

Merritt Herald, Merritt

Full Time

- Wage: \$41860-\$48000 a year
- Post secondary in Journalism, Communications, or a related field preferred; equivalent experience will be considered,
- Prior experience in journalism or reporting, preferably in a community-focused context,
- A portfolio showcasing a range of writing samples, multimedia content, and news coverage,
- Proficiency in digital content management systems, photo editing software, and social media platforms,
- Willingness to attend public meetings, court cases, and events outside of regular office hours as needed,

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 21, 2026

CARPENTERS AND APPRENTICES

Elliott Mumford Contracting Ltd., Merritt

Full Time

- Wage: \$25 - \$37 an hour
- Red seal ticket or equivalent in Carpentry an Asset.
- Proficiency in various aspects of construction, adapt to new tasks.
- Fall protection, first aid, AWP, RTFL, confined space tickets an asset.
- Experience in modular building and installation an asset.
- Ability to work independently or as part of a team in a fast-paced environment.
- Strong problem-solving skills and attention to detail are essential for success in this role.
- A valid driver's license and reliable transportation are required for this role.

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 21, 2026

BANKING ADVISOR

RBC Dominion Securities, Merritt

Full Time

- Mutual Funds accreditation (i.e., Investment Funds in Canada or the Canadian Securities Course)
- Demonstrated passion for putting clients first, as well as success in a hands-on, target-driven sales environment
- Problem-solving and people skills, with the ability to build strong relationships and proactively connect with clients
- Flexibility, eagerness to learn, strong personal ethics, and a hunger for success
- Digital literacy across a broad range of devices (i.e., smartphones, tablets, laptops, etc.)
- Availability to work all open business hours

To apply email your resume to administration@cna-trust.ca or apply online at careerbeacon.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 20, 2026

HOUSING MANAGER

Coldwater Indian Band, Merritt

Full Time

- Wage: \$60000 - \$85000 a year
- Relevant degree or diploma in urban planning, housing management, or a related field,
- Minimum 3-5 years of experience in housing management or related roles,
- Strong knowledge of housing policies and regulations,
- A proactive approach to taking on responsibilities and contributing positively to community projects without constant supervision, and
- Willingness to work flexible hours, including evenings and weekends

To apply email your resume and cover letter to bandadmin@coldwaterband.org subject line: Application - Housing Manager

POSTED: JANUARY 20, 2026

RECEPTIONIST

Coldwater Indian Band, Merritt

Full Time

- Wage: \$18 - \$23 an hour
- Previous experience in a receptionist or administrative role is preferred, particularly within community-focused organizations,
- A high school diploma or equivalent is required; further education in administration, business, or related fields is a plus,
- Proficiency with Microsoft Office Suite (Word, Excel, Outlook) and familiarity with office equipment (printers, copiers, etc.),
- A proactive approach to tasks and responsibilities, contributing positively to office dynamics, and
- Willingness to work flexible hours, including evenings or weekends, as needed to support community events and initiatives.

To apply email your resume and cover letter to bandadmin@coldwaterband.org subject line: Application - Receptionist

POSTED: JANUARY 20, 2026

AP CLERK

Coldwater Indian Band, Merritt

Full Time

- Wage: \$36400 - \$54600 a year
- Previous experience in accounts payable or a related financial position is required,
- A degree or certification in accounting, finance, or a related field is preferred,
- Proficient in accounting software and Microsoft Office Suite, particularly Excel,
- A proactive approach to responsibilities, with a strong sense of accountability and reliability, and
- Willingness to work flexible hours as necessary to meet deadlines and assist with financial reporting.

To apply email your resume and cover letter to bandadmin@coldwaterband.org subject line: Application - AP Clerk

POSTED: JANUARY 20, 2026

COMMUNICATIONS COORDINATOR

Coldwater Indian Band, Merritt

Full Time

- Wage: \$46000 - \$63000 a year
- Previous experience in community engagement, support roles, or relevant volunteer work within
- Indigenous communities or similar environments,
- A degree or certification in Communications, Public Relations, Journalism, Marketing, or a related field is preferred,
- Familiarity with organizing and coordinating community events that promote cultural awareness and foster community spirit,
- A proactive approach to taking on responsibilities and contributing positively to community projects without constant supervision

To apply email your resume and cover letter to bandadmin@coldwaterband.org subject line: Application - Communications Coordinator

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 20, 2026

HUMAN RESOURCES GENERALIST

Coldwater Indian Band, Merritt

Full Time

- Wage: \$45000 - \$60000 a year
- Post-secondary education in Human Resources, Business Administration, or a related field.
- Ability to seek CHPR designation is an asset,
- Minimum of 2 years experience in a strategic HR role, 1 additional year in administrative HR role,
- Knowledge of HR practices, employment laws, and regulations,
- Proven experience working with highly confidential matter,
- Valid Driver's Licence and own transportation

To apply email your resume and cover letter to bandadmin@coldwaterband.org subject line: Application - Human Resources Generalist

POSTED: JANUARY 20, 2026

ABORIGINAL EARLY CHILDHOOD EDUCATOR

Coldwater Indian Band, Merritt

Full Time

- Wage: \$30 - \$33 an hour
- Completion of Early Childhood Education Certification and a License to practice in B.C.
- Two to three years' experience and/or training in an early childhood classroom setting.
- Additional professional experience in early childhood education, early learning, and early literacy.
- Experience with the delivery of the Aboriginal Head Start Program (preferred).
- Clear a vulnerable sector and criminal record check,
- Valid First Aid Level 1 Training and Certification,
- Valid Food Safe Training and Certification,
- Valid BC Driver's License of Class 5 or higher,

To apply email your resume and cover letter to Tamika@coldwaterschool.ca

POSTED: JANUARY 20, 2026

EDUCATION MANAGER

Coldwater Indian Band, Merritt

Full Time

- Wage: \$88000 - \$95000 a year
- Bachelor's degree in Education or a related field (Master's degree preferred)
- Minimum of 5 years of progressive experience in educational leadership, school administration, or educational program management
- Strong knowledge of Indigenous education governance, relevant policies, and applicable provincial/federal regulations, and
- Valid BC Driver's License of Class 5 or higher.
- Demonstrated ability to lead and support educational teams, manage multiple school and community projects, and meet critical deadlines

To apply email your resume and cover letter to bandadmin@coldwaterband.org subject line: Application - Education Manager

POSTED: JANUARY 19, 2026

RETAIL MERCHANDISER

Neptune Retail Solutions, Merritt

Part Time

- Wage: \$17.85 an hour
- Experience: Will train
- Arrange product according to planogram
- Establish and maintain contact with suppliers
- Oversee distribution of merchandise to outlets
- Provide customer service
- Criminal record check
- Own transportation
- Own vehicle
- Willing to travel
- Valid driver's licence
- Travel expenses paid by employer
- Public transportation is not available

To apply email your resume to Isarafinchan@neptuneretailsolutions.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 16, 2026

TRUCK DRIVER - CLASS 1

Bec Am Holdings, Merritt

Full Time

- Wage: \$25 - \$30 an hour
- Looking for Class 1 Drivers
- We need a driver to run from Merritt to Adams Lake daily
- Day time work home every night mon to fri
- If you're looking to work with great people this is your job
- Come join the team
- Dental care
- Extended health care
- Vision care
- Commercial driving: 3 years (preferred)
- Licence/Certification:
- Class 1 Licence (preferred)

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 15, 2026

EXECUTIVE DIRECTOR

Lower Nicola Indian Band, Merritt

Full Time

- Wage: \$110000 - \$165000 a year
- Master's degree in Business, Public Administration, First Nations Governance, or a related field and minimum 3 years senior administrative experience; OR
- Bachelor's degree in a related field and minimum 5 years senior administrative experience; OR
- Ten (10) years of progressively responsible and relevant experience.
- Experience working in First Nations governments, public administration, or Indigenous community programming.
- Experience in financial management, multi-department oversight, and policy development.
- Experience with conflict resolution and complex problem-solving.

To apply email your resume to administration@cna-trust.ca or apply online at lnib.net

POSTED: JANUARY 16, 2026

CUSTOMER SERVICE REPRESENTATIVE

Concentrix, Merritt

Full Time

- Wage: \$18 - \$21 an hour
- 1 or more years in customer service
- 1 or more years of GDS experience (preferred)
- Travel agent or sales experience is a plus
- Open availability
- A high school diploma or GED
- A quiet Distraction-free environment to work from in your home
- Proficiency in faced paced multi-tasking
- Eagerness to learn new technologies
- Strong computer navigation skills and PC knowledge
- A desktop or laptop to complete PC and internet testing; but is not guaranteed (Will be further discussed with a recruiter)
- High speed internet(no wireless/hotspots or satellite and a smartphone

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 15, 2026

PUBLIC WORKS ADMINISTRATIVE ASSISTANT

Lower Nicola Indian Band, Merritt

Full Time

- Certificate in Business Administration or Secretarial Studies OR an acceptable combination of education and progressively responsible administrative experience.
- Minimum of three (3) years administrative or executive-level office experience.
- Experience working with a First Nations government, community organization, or a similar environment is an asset.
- Experience with invoicing, purchase orders, and financial coding preferred.
- Valid BC Driver's Licence is an asset.
- Successful candidate must pass a criminal record check.

To apply email your resume to administration@cna-trust.ca or apply online at lnib.net

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 15, 2026

EARLY CHILD EDUCATOR

Lower Nicola Indian Band, Merritt

Full Time, Part Time

- Wage: \$24 - \$30 an hour
- 5 years experience for the Coordinator position
- 6-months+ for the new ECE position
- Must successfully pass Criminal record check with vulnerable persons;
- Basic security clearance;
- First Aid Certificate;

To apply email your resume to administration@cna-trust.ca or apply online at lnib.net

POSTED: JANUARY 15, 2026

EMERGENCY MANAGEMENT COORDINATOR

Lower Nicola Indian Band, Merritt

Full Time

- Wage: \$35 - \$45 an hour
- Post-secondary education in Emergency Management, Public Administration, Disaster Management, or a related field; OR an equivalent combination of education and experience.
- Minimum 2-5 years of relevant experience in emergency planning, coordination, public safety, or related roles.
- Experience working with First Nations governments, local governments, or public sector organizations is an asset.
- Emergency Management or Incident Command System training is preferred or willingness to obtain.
- Experience supporting Emergency Operations Center is an asset.

To apply email your resume to administration@cna-trust.ca or apply online at lnib.net

POSTED: JANUARY 15, 2026

CUMULATIVE EFFECTS AND GUARDIAN MANAGER

Lower Nicola Indian Band, Merritt

Full Time

- Wage: Up to \$45 an hour
- Valid Class 5 Driver's License and reliable transportation (mandatory).
- Post-secondary education in natural resource management, environmental science, or related field (preferred).
- Minimum five (5) years of experience in environmental monitoring, stewardship, or resource management, with preference for cumulative effects or Indigenous Guardian program experience.
- Demonstrated ability to supervise staff, manage projects, and work collaboratively across departments and with external partners.

To apply email your resume to administration@cna-trust.ca or apply online at lnib.net

POSTED: JANUARY 15, 2026

DIRECTOR OF ECONOMIC DEVELOPMENT

Lower Nicola Indian Band, Merritt

Full Time

- Wage: \$75000 - \$120000 a year
- Two-year certificate in Business Administration or related field; or
- Combination of education and direct experience in economic development, business planning, or land management.
- Experience with community economic development is an asset.
- Experience working with First Nations communities and government funding programs is preferred.
- Strong leadership and team-building abilities.
- Solid analytical skills for project evaluation, program design, and feasibility assessment.

To apply email your resume to administration@cna-trust.ca or apply online at lnib.net

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 15, 2026

CLASS 3, CLASS 1 AND CLASS 5 TRUCK DRIVER

Mar-King Vac Truck Service, Merritt

Full Time

- Wage: From \$30 an hour
- Valid Class 3, 1, or 5 Drivers license
- Must obtain clean drivers abstract
- Strong mechanical knowledge
- High school diploma or equivalent
- Previous vac truck Driving experience is an asset
- Strong observational and problem-solving skills
- Excellent communicational and interpersonal abilities
- Ability to work independently and handle stressful situations calmly
- Must be reliable and punctual
- A willingness to work flexible hours, including evenings or weekends if needed

To apply email your resume to

Admin@markingvactruckservice.com

POSTED: JANUARY 15, 2026

FOOD SERVICE SUPERVISOR

Best Western Plus, Merritt

Full Time

- Wage: \$26 an hour
- College, CEGEP or other non-university certificate or diploma from a program of 3 months to less than 1 year
- Experience: 7 months to less than 1 year
- Establish methods to meet work schedules
- Supervise and co-ordinate activities of staff who prepare and portion food
- Train staff in job duties, sanitation and safety procedures
- Estimate ingredient and supplies required for meal preparation
- Ensure that food and service meet quality control standards
- Maintain records of stock, repairs, sales and wastage
- Prepare and submit reports
- Establish work schedules

To apply email your resume to

anupsekhon1@gmail.com

POSTED: JANUARY 15, 2026

PAPER CARRIER

Merritt Herald, Merritt

Part Time

- Wage: \$0.22 a paper
- Urgently needed - Fill in carriers
- Deliver news papers and make some extra cash! Merritt herald is looking for news carriers to start bench route
- Applicant needs to be physically fit and able to walk up hills
- route 1: Bremmer, Grimmitt, Nicholson, Reid Ave, and Walters
- Route 2: Gillis, Parker, Boyd, Greaves< Parker
- Route 3: Juniper, Pineridge, Ponderosa, Sunflower, wildrose and Panorama
- Route 4: Boyd, Greaves, Juniper, Panorama And Parker

To apply email your resume to

administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 14, 2026

FOOD SERVICE SUPERVISOR

Subway, Merritt

Full Time

- Wage: \$20.25 to \$21.00 an hour
- Experience: 7 months to less than 1 year
- Supervise and co-ordinate activities of staff who prepare and portion food
- Estimate ingredient and supplies required for meal preparation
- Ensure that food and service meet quality control standards
- Maintain records of stock, repairs, sales and wastage
- Supervise and check assembly of trays
- Supervise and check delivery of food trolleys
- Establish work schedules

To apply email your resume to

subway_dewolf_merritt@outlook.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca

Current Opportunities

POSTED: JANUARY 13, 2026

LIGHT-DUTY TOW TRUCK OPERATOR

Reliable Fleet Services, Merritt

Full Time

- Wage: From \$50000 a year
- Must have a valid BC Driver's License (minimum Class 5)
- Air brakes and heavy trailer endorsement/class 3/ class 1, experience driving commercially/experience driving off road would be a strong asset.
- Basic knowledge of the area and mechanical knowledge would be an asset.
- Ability to lift 50 pounds and bend, twist, reach, climb stairs, stand for long periods of time, and walk on uneven terrain.
- Available to work flexible shifts.
- Applicants must be able to accommodate to the work site.
- Candidates may be required to pass pre-employment drug screen.

To apply email your resume to

administration@cna-trust.ca or apply in person at 2900 Pooley Ave.

POSTED: JANUARY 12, 2026

BARTENDER/SERVER

Royal Canadian Legion, Merritt

Part Time

- Wage: \$17.85 an hour
- Must have Serving it Right
- Strong communication and interpersonal skills
- Ability to multitask in a fast-paced environment
- A team player with a positive attitude
- Provide exceptional customer service with a warm and welcoming attitude
- Handle cash and process payments accurately and efficiently
- Maintain bar cleanliness and organization throughout each shift
- Prepare and serve drinks according to recipes and customer preferences
- Monitor inventory and restock supplies as needed

To apply email your resume to

legion096@outlook.com

POSTED: JANUARY 13, 2026

MOBILE CRANE OPERATOR

Mobile Crane Operator, Merritt

Full Time

- Wage: \$35 - \$51.21 an hour
- Proven experience operating mobile cranes in a construction environment.
- Mechanical knowledge related to heavy equipment such as Caterpillar machinery, concrete mixers, front loader trucks, water trucks, roll-off trucks, farm machinery, tankers, dozers, loaders, backhoes, excavators, and cranes.
- Valid commercial driver's license (CDL) preferred for operating associated vehicles like front loader trucks or dump trucks.
- Knowledge of construction site safety standards and procedures.
- Ability to perform routine maintenance checks on crane equipment.

To apply email your resume to

administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 12, 2026

EQUIPMENT OPERATOR I

City of Merritt

Full Time

- Wage: \$36.79 an hour
- Mechanical aptitude and a minimum of 2 years experience in the operation of large mobile equipment and large commercial vehicles (standard and automatic) such as garbage trucks, dump trucks, snowplows, in all weather conditions, servicing and routine maintenance of similar equipment and machines engaged in work in municipal settings. An equivalent combination of training and experience may be considered.
- A valid BC Driver's Licence (Class 3) with air brake endorsement or equivalent and a satisfactory driving record.

To apply email your resume to

administration@cna-trust.ca or apply online at jobs.smartrecruiters.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 9, 2026

HUMAN RESOURCES GENERALIST

Coldwater Indian Band, Merritt

Full Time

- Wage: \$45,000-\$60,000 a year
- Post-secondary education in Human Resources, Business Administration, or a related field.
- Ability to seek CHPR designation is an asset,
- Minimum of 2 years experience in a strategic HR role, 1 additional year in administrative HR role,
- Knowledge of HR practices, employment laws, and regulations,
- Proven experience working with highly confidential matter,
- Valid Driver's Licence and own transportation; and
- Ability to pass a criminal record check.

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 8, 2026

HOUSEKEEPING SUPERVISOR

Best Western Plus, Merritt

Full Time

- Wage: \$30 an hour
- Secondary school graduation certificate
- Experience: Will train
- Supervise and co-ordinate activities of workers
- Inspect sites or facilities to ensure safety and cleanliness standards
- Recommend or arrange for additional services required such as painting, repair work, renovations or replacement of furnishings and equipment
- Assist cleaners in performing duties
- Co-ordinate work activities with other departments
- Establish work schedules

To apply email your resume to anupsekho1@gmail.com

POSTED: JANUARY 9, 2026

CREW MEMBER

A&W, Merritt

Full Time

- Wage: \$17.85 - \$20 an hour
- Prior experience is preferred but not required
- Flexible Schedule
- Customer Service-Oriented
- Reliable transportation
- Comfortable working on your feet for full shift
- Reliable and hard-working
- Take customer food orders, enter order information into the point-of-sale terminal and accurately process payments
- Provide outstanding hospitality and service to all guests
- Maintain solid product knowledge to answer questions and make order suggestions.

To apply email your resume to administration@cna-trust.ca or apply online at careerbeacon.com

POSTED: JANUARY 7, 2026

HEALTH BENEFITS CLERK / RECEPTIONIST

Scw'exmx Community Health Services Society

Full Time

- Wage: From \$24 an hour
- Completion of high school or the GED equivalent
- Diploma in Office or Business Administration preferred
- Valid CPR C ticket (or equivalent)
- Valid BC drivers' license
- Familiarity with Nlaka'pamux culture, language and history is an asset
- Satisfactory criminal records check
- Minimum 2 years in a community health office setting preferred
- Knowledge of First Nations Health non-insured health benefits is an asset

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 7, 2026

MAINTENANCE AND JANITOR WORKER

Nicola Valley Shelter and Support Society

Full Time

- Wage: \$26 - \$28 an hour
- Previous experience in janitorial, custodial, or maintenance work preferred.
- Knowledge of cleaning procedures, safe use of cleaning chemicals, and basic repair skills.
- Ability to use hand and power tools safely.
- Good communication skills and ability to follow instructions.
- Physical ability to lift up to 50 lbs, climb ladders, and stand or bend for extended periods.
- Reliability, punctuality, and ability to work independently or as part of a team.
- Awareness of working in environments serving vulnerable populations (asset).

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 7, 2026

SHOP SUPERVISOR

Emcon Services, Merritt

Full Time

- Wage: \$68000 - \$75000 a year
- Secondary school graduation or equivalent
- Previous supervisory experience in a shop, production, mechanical, or industrial environment
- Strong understanding of production processes and shop operations
- Experience leading skilled trades or technical personnel
- Ability to organize work, manage competing priorities, and meet deadlines
- Experience coordinating crews, materials, equipment, and inventory
- Ability to read and interpret technical, production, or equipment-related documentation
- Supervisory or leadership training considered an asset

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 7, 2026

ABORIGINAL EARLY CHILDHOOD EDUCATOR

Coldwater Indian Band, Merritt

Contract

- Wage: \$30 - \$30.08 an hour
- Completion of Early Childhood Education Certification and a License to practice in B.C.
- Two to three years' experience and/or training in an early childhood classroom setting.
- Additional professional experience in early childhood education, early learning, and early literacy.
- Experience with the delivery of the Aboriginal Head Start Program (preferred).
- Clear a vulnerable sector and criminal record check,
- Valid First Aid Level 1 Training and Certification,
- Valid Food Safe Training and Certification,
- Valid BC Driver's License of Class 5 or higher,
- Knowledge of n?e?k?épmx culture, tradition, and Coldwater community is an asset.

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 7, 2026

LABOURERS

Nicola Mining Ltd., Merritt

Full Time

- Wage: \$32.50 an hour
- Looking for labourers 4 to 6 weeks of work
- Clean up needed, shoveling outdoors and watching conveyor belts.
- Looking for 4 people, some days and some nights.

To apply email your resume to hr@nicolamining.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 7, 2026

BOOKKEEPER

Bamboo Panda Restaurant, Merritt

Full Time

- Wage: \$29 - \$31 an hour
- College, CEGEP or other non-university certificate or diploma from a program of 1 year to 2 years
- Experience: 1 to less than 7 months
- Calculate and prepare cheques for payroll
- Calculate fixed assets and depreciation
- Keep financial records and establish, maintain and balance various accounts using manual and computerized bookkeeping systems
- Maintain general ledgers and financial statements
- Post journal entries
- Prepare other statistical, financial and accounting reports
- Prepare tax returns
- Prepare trial balance of books
- Reconcile accounts

To apply email your resume to
yf2018restaurant@outlook.com

POSTED: JANUARY 6, 2026

UNIFORM SECURITY GUARD

Blackbird security Inc, Merritt

Full Time

- Wage: \$19 - \$22 an hour
- A Valid Security License
- A keen interest in asset protection
- Willing to stand/patrol for the duration of the shift
- Previous security experience in a retail environment
- Strong communication skills, both written and spoken
- Willingness to attend meetings and improve skills
- Ability to work without close supervision
- Must be willing and comfortable to stop theft

To apply email your resume to
administration@cna-trust.ca or apply online
at ca.indeed.com

POSTED: JANUARY 7, 2026

CROSS CONNECTION CONTROL COORDINATOR

City of Merritt

Full Time

- Wage: From \$41.90 an hour
- BC Water and Waste Association (BCWWA) Backflow Assembly Tester Certification or equivalent, Cross Connection Control Inspector Certification
- A degree or diploma in environmental science, civil engineering, or a related field is an asset
- Experience in water systems management or a related field
- Experience with FAST and Neptune 360 software or related equivalent
- Additional qualifications such as a Class 3 Driver's License, certifications in water distribution, treatment and/or collection, confined space entry certification etc., are an asset.

To apply email your resume to
administration@cna-trust.ca or apply online
at jobs.smartrecruiters.com

POSTED: JANUARY 6, 2026

LIGHT DUTY CLEANER

Best Western Plus, Merritt

Full Time

- Wage: \$22 an hour
- Sweep, mop, wash and polish floors
- Dust furniture
- Vacuum carpeting, area rugs, draperies and upholstered furniture
- Clean, disinfect and polish kitchen and bathroom fixtures and appliances
- Pick up debris and empty trash containers
- Repetitive tasks
- Experience: Will train

To apply email your resume to
administration@cna-trust.ca or apply online
at ca.indeed.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 6, 2026

BUILDING/FACILITY MAINTENANCE

Lower Nicola Indian Band, Merritt

Full Time

- Wage: \$38.50 - \$55 an hour
- Operate automated or computerized control systems, boilers, pumps, compressors, and other equipment to generate electrical power and provide light, heat, ventilation, and refrigeration for buildings, and other work sites
- Start up and shut down power plant equipment, control switching operations, regulate water levels and communicate with system operators
- Monitor and inspect equipment, computer terminals, switches, valves, gauges, alarms, meters, and other instruments to measure temperature, pressure and fuel flow to detect leaks or other equipment malfunctions and to ensure equipment is operating at maximum efficiency

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 5, 2026

TRAFFIC CONTROL / REST AREA

MAINTENANCE WORKER

Yellowhead Road & Bridge, Merritt

Part Time

- Wage: \$33.92 an hour
- Yellowhead Road & Bridge (Nicola) Ltd. is seeking motivated individuals who enjoy working outdoors to add to our Traffic Control and Rest Area Maintenance Team.
- YRB provides highway maintenance in Merritt and the surrounding areas.
- Experience is preferred but will provide training to the right individuals.
- Must be physically able to lift up to 50lbs.
- A valid Class 5, BC Driver's License is required.
- Hours and work assignments will be based on operational needs.

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 5, 2026

COMMUNITY SUPPORT WORKER

Qualicare, Merritt

Part Time

- Wage: \$19 - \$22
- Current clean Background Check or be willing to obtain one
- Negative TB skin test or chest x-ray
- Ability to travel around location territory
- Access to Internet/mobile phone
- Meal Preparation
- Light Housekeeping
- Accompany clients on outings
- Shopping and errands
- Medication Reminders

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 2, 2026

INDIGENOUS STUDENT ADVOCATE

Chevron & Triple O's, Merritt

Full Time

- Wage: \$33.60 an hour
- Grade 12 plus 6 months recent post-secondary in human or social service coursework or equivalent in related field.
- One Year of recent experience with Aboriginal students and families in an educational or recreational environment.
- Cultural awareness of the First Nations and Aboriginal community.
- Demonstrated effectiveness, initiative and flexibility in identifying and performing tasks in support of educational goals for Aboriginal students.
- Demonstrated ability to communicate and maintain effective working relationships with the public, students, teachers, Principals and other employees of the District.
- Demonstrated ability to be a cultural resource person in First Nations cultural heritage and history with demonstrated cultural sensitivity for all Aboriginal nations.

To apply email your resume and cover letter to jmcgifford@365.sd58.bc.ca

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 2, 2026

RELIEF BUS DRIVER

School District #58, Merritt

Casual

- Wage: \$33.74 an hour
- We offer a warm small-town atmosphere where relationships are fundamental to our success.
- At this time, we invite applications for the position of: Relief Bus Driver (Merritt) Salary and benefits will be in accordance with the C.U.P.E. Local 847 Collective Agreement.
- Applicants are required to have a valid Class 2 with air or higher Driver's License and must provide a current driver's abstract .

To apply email your resume and cover letter to kbuckland@sd58.bc.ca

POSTED: JANUARY 2, 2026

MAINTENANCE TECHNICIAN

ASK Wellness Society, Merritt

Full Time

- Wage: \$25.95 - \$29.76 an hour
- Grade 12 education or equivalent; building maintenance training is an asset
- Minimum 1 year of related experience
- Valid driver's license, clean driving record, and reliable transportation
- Occupational First Aid Level 1 (or willingness to obtain)
- Criminal Record Check (vulnerable sector) required
- Comfortable working in a pet-friendly setting

To apply email your resume and cover letter to careers@askwellness.ca, subject line: Maintenance Worker - Merritt

POSTED: JANUARY 2, 2026

CASHIER/LINE COOK

McDonald's, Merritt

Full Time

- Wage: \$18.65 an hour
- Greeting guests, taking orders and processing payments
- Drink and food preparation
- Communicate effectively with peers and Managers
- Flexible and rotating hours day, night, afternoon, and weekends
- Assembling and managing dine-in, take-out and delivery orders

To apply email your resume to administration@cna-trust.ca or apply online at <https://careers.mcdonalds.ca>

POSTED: JANUARY 2, 2026

EDUCATION ASSISTANT

School District # 58, Merritt

Casual

- Wage: \$32.40 an hour
- Grade 12 or equivalency
- Must be willing to maintain current CPI status
- Level 1 First Aid Certificate may be required
- Successfully completed or currently enrolled in the Education Assistant Certificate program, which includes documented training in the follow areas:
 - Pervasive developmental disorders, including ASD, FASD and complex behavioural needs
 - Developmental and sensory needs and disorders
 - Personal care: dressing, toileting, feeding, lifting, transferring, seizure management
 - Technology assisted programs (ie. Augmentative communication devices, Boardmaker, Apps and other software)

To apply email your resume and cover letter to jmcgifford@365.sd58.bc.ca

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 2, 2026

STRONG START COORDINATOR

School District # 58, Merritt

Full Time

- Wage: \$33 an hour
- Completion of Grade 12 or equivalent;
- A certificate, preferably a Diploma, in Early Childhood Education;
- A Community Care Facilities Branch B.C. License to practice;
- A valid Child Safe First Aid Certificate;
- A clear Criminal Record Review, completed prior to hiring;
- Recent experience in creating, planning, implementing and budgeting for an early learning program;
- Strong verbal and written communication skills and outstanding interpersonal skills;
- Proven organizational and planning skills;
- An understanding of and a commitment to quality early learning and the Early Learning Framework;
- Ability to collaborate effectively with a variety of parents, children, volunteers, professionals, and community members

To apply email your resume to, cover letter, copies of diploma, degrees, certifications to bmclean@365.sd58.bc.ca

POSTED: JANUARY 2, 2026

UNCERTIFIED TEACHER ON CALL

School District # 58, Merritt

Relief

- Wage: \$19 an hour
- Bachelor's degree or other post-secondary education
- Recent successful teaching experience and/or training preferred
- Effective interpersonal and communication skills
- Demonstrated interest in working with children and youth

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 2, 2026

TEACHER ON CALL

School District # 58, Merritt

Relief

- Wage: \$60090 - \$109520 a year
- Demonstrate successful primary/intermediate/secondary level teaching experience.
- Possess strong interpersonal, communication and collaborative skills.
- Have the ability to work collaboratively and effectively with staff in a team setting.
- Have the proven ability to meet the needs of diverse learners through the application of differentiated instruction.
- Have an understanding of Aboriginal culture and be willing to learn and integrate Indigenous teachings into the curriculum.
- Valid B.C. Teaching Certificate and familiarity with B.C. curriculum.

To apply email your resume to jmcgifford@365.sd58.bc.ca

POSTED: JANUARY 2, 2026

CHILD & YOUTH CLINICAL COUNSELLOR

School District # 58, Merritt

Full Time

- Wage: \$98250 - \$122343.33 a year
- Master's Degree in Counselling Psychology, Educational Psychology, Psychology or a related field and must include a 300-hour supervised practicum or equivalent. Preference may be given to a candidate with school-based practicum experience.
- Must be a Registered Clinical Counsellor and meet educational and training criteria to be a member of the BC Association of Clinical counsellors (BCACC) or a Registered Clinical Social Worker with the BC College of Social Workers (BCCSW).
- Preferred minimum of 3-5 years of experience working with families, children, and youth in a clinical counselling setting.

To apply email your resume to msheldon@365.sd58.bc.ca

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca



Current Opportunities

POSTED: JANUARY 2, 2026

TIRE TECHNICIANS / SERVICE TRUCK DRIVERS

Fountain Tire, Merritt

Full Time

- Wage: \$20 - \$30 an hour
- We are looking for applicants with Farm, OTR, or Commercial tire experience - but we are willing to train the right candidates
- A team player willing to take on any tire or any task
- Must possess a valid driver's license and be able to provide a satisfactory passenger or commercial Driver's Abstract
- This work can unpredictable, physical, wet, cold, windy etc. and we need someone who will be up for the challenge
- Must be able to lift up to 100 pounds if required

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

POSTED: JANUARY 2, 2026

DATA CENTER OPERATIONS SPECIALIST - L2

Global Relay, Merritt

Full Time

- Wage: \$70000 - \$90000 a year
- Minimum 6 years of experience as a Data Center Operations Specialist
- Post-secondary degree or diploma in Computer Science and/or experience in supporting servers and data center needs within a mission critical environment.
- A good understanding of Microsoft Windows server and Linux environments.
- Require excellent English verbal and written communication skills.
- Demonstrated knowledge of electrical power distribution systems and how they are used in a data center.
- Familiarity with mechanical equipment systems (CRAC, CRAH, evaporative cooling, and modern rear-door cooling systems) an asset.

To apply email your resume to administration@cna-trust.ca or apply online at globalrelay.com

POSTED: JANUARY 2, 2026

NIGHT AUDITOR/FRONT DESK

Ramada, Merritt

Full Time

- Wage: \$17.85 - \$18 an hour
- Previous experience in a front desk or customer service role preferred
- Strong phone etiquette and communication skills
- Multilingual or bilingual abilities are a plus
- Knowledge of hotel operations and hospitality industry practices
- Familiarity with phone systems and basic computer skills
- Conduct nightly audits and reconcile daily transactions to ensure accuracy
- Handle guest check-ins and check-outs during the night shift
- Respond to guest inquiries and resolve any issues or complaints

To apply email your resume to administration@cna-trust.ca or apply online at ca.indeed.com

CNA Employment & Training Department:

Email: administration@cna-trust.ca - Phone: (250) 378-1864

www.employment.cna-trust.ca

