



Citxw Nlaka'pamux Assembly

JOB POSTING

NLX Guardians Land Technician

JOB TITLE: NLX Guardians Land Technician

REPORTS TO: NLX Guardians Program Lead

TERMS: Full-time term position

START DATE: As soon as suitable candidate is found

Position Overview

Nlaka'pamux (NLX) Guardians Land Technician will take an active role in the participating Citxw Nlaka'pamux Assembly (CNA) bands by working between the NLX Guardians Program Lead and the communities. The Land Technician will meet up with community members and aid in the implementation of programs, protocols, and retain strong community engagement. This role will require someone with strong interpersonal communication skills and a vision of Land Stewardship. The job will also require demonstrating an active role on the land, therefore, being mentally and physically fit is considered an asset. The NLX Guardians program incorporates Indigenous traditional knowledge systems, customs, and practices.

Roles and Responsibilities

- Monitor and demonstrate a presence on lands and waters
- Coordinate territorial monitoring schedules, community training sessions, and program logistics (i.e. equipment, travel, and maintenance)
- Work with communities on Guardians policies, procedures, and safety protocols, while ensuring they are understood and followed
- Monitor and track project activities; ensure accountability of all policies, procedures, and safety and cultural protocols
- Manage information, data, and analysis
- Integrate local and traditional knowledge to aid in land and water stewardship
- Maintain and promote cultural continuity (youth elder mentorships, on-the-land youth programs, subsistence harvesting, language camps, etc.)
- Monitor, research, and collect data on priority issues (i.e. wildlife, climate, contamination, visitor impacts, illegal activity, compliance, etc.)
- Analyze and use data collected to inform and influence management plans and decisions
- Build relationships with and educate other resource users about key stewardship and management issues
- Advance Indigenous land- and food-sovereignty
- Emergency response depending on priorities
- Develop community volunteers who are active on the land and water, and who will contribute significantly to the collection of local knowledge and other observations

Knowledge, Skills, and Abilities

- Integrate local and traditional knowledge to manage and steward lands and waters
- Maintain and promote cultural continuity (youth elder mentorships, on-the-land youth programs, subsistence harvesting, language camps, etc.)
- Prioritize and conduct ecological restoration work
- Work with the community and general public to ensure that laws, regulations, guidelines, and protocols are understood and followed
- Strong level written and verbal communication skills.
- Recognizes and respects cultural diversity, have experience working with local Indigenous people and has knowledge of their Culture and Traditions
- Physically fit, able to work long hours outdoors and in all weather conditions
- Knowledge of traditional protocols for hunting, fishing, and gathering
- Respect for Indigenous and Western knowledge systems

Education and Experience

- A valid Drivers License, with access to a personal vehicle and Criminal Record Check, are mandatory.
- Excellent understanding of habitats of plants and animals
- Familiar with environmental issues
- Ability to work in a team setting, accept responsibility, and work to deadlines
- Willingness to travel for up to five days at a time

Considered Assets

- Good understanding of Indigenous Guardian programs
- Technical experience in sampling, monitoring, and research
- Geographic Information Systems (GIS) software
- Wilderness safety and survival skills
- Ability to work within a fast-paced, dynamic environment
- Excellent oral and written communication skills
- Exceptional attention to detail and organizational skills
- Knowledge of the Nlaka'pamux territory
- Self-motivated and can work on own without supervision
- Sound understanding of safety and compliance monitoring



Please submit your cover letter and resume to:

Citwx Nlaka'pamux Assembly

Email: HR@cna-trust.ca

In Person: 2025-Unit A Granite Ave, Merritt BC

Fax: 250-378-2910

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted. Your application to this posting is deemed to be your consent to the collection, use, and necessary disclosure of personal information for the purposes of recruitment. Citwx Nlaka'pamux Assembly respects the privacy of all applicants and the confidentiality of personal information.