

Mill Maintenance Supervisor
Teck Highland Valley Copper
Posting Date: October 28, 2025

Teck is a leading Canadian resource company focused on responsibly providing the metals essential for global development and the energy transition while caring for the people, communities and land that we love.

Embrace Courageous Safety Leadership (CSL): At Teck, safety is a core value, central to our work culture. Through programs like CSL, we empower every employee to be a safety leader, fostering a proactive approach to identifying and mitigating risks. As part of our team, you'll contribute to sustaining this safety-first environment, where speaking up and driving positive change are not just encouraged but expected.

Reporting to the General Supervisor, Mill Maintenance, the Supervisor, Mill Maintenance will be responsible for the oversight and supervision of daily mechanical maintenance tasks in the crushing, grinding, flotation, filtering/drying, and leaching areas of the milling complex. The successful candidate is responsible for ensuring safe work practices while promoting a culture of safety and providing a high level of leadership and motivation to crews of Millwrights, Welders and associated union trade groups. The successful candidate may be required to work shiftwork.

To be successful we are looking for someone with excellent leadership, communication, and interpersonal skills, who can build relationships across multi-disciplinary teams. This role requires a self-motivated individual who is driven to produce results and strive for continuous improvement, while handling contending priorities in a fast-paced and dynamic environment. Advanced analytical, planning and scheduling, organization, problem-solving and decision-making abilities are vital.

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures;
- Develop and maintain a safe work environment through compliance with Teck's Health & Safety Program and the BC Mines Act;
- Lead and hold employees accountable in achieving maintenance goals and enhance employee work performance and productivity through coaching and feedback;
- Administer the collective agreement, safety and mine regulations and environmental regulations in a manner consistent with policies and procedures;
- Participate in industrial relations and safety investigations as required;
- Direct the troubleshooting of equipment failures to determine root cause and initiate appropriate remedial action
- Oversee quality maintenance and repair of mine equipment to improve availability and reliability for production;
- Execute daily and weekly work schedules to ensure work is completed on time and on budget through usage of Short Interval Controls (SIC);
- Collect and analyze work delay codes to identify challenges to timely completion of scheduled jobs and work with available resources to reduce delays;

- Assist with the development of the 14-day schedule and the long range plan by providing feedback to the Maintenance Planner;
- Ensure preventative maintenance compliance and that repair history is properly documented;
- Assist in sourcing and requisitioning maintenance supplies, equipment and services within budgeted guidelines;
- Work with the General Supervisor to determine need for overtime work and contractors based on maintenance load as well as supervision of contractors as assigned;
- Use Key Performance Indicators (KPIs) such as PM compliance, schedule compliance and break in work as tools to improve maintenance execution.

Qualifications:

- Minimum 5 years of supervisory experience;
- Recognized trade qualification as a Millwright, Welder, Machinist, Pipefitter or qualifications as a Mechanical Engineer;
- Understanding of planning and scheduling principles and procedures;
- Computer literacy including Microsoft Office and working knowledge of a computerized maintenance management system;
- Must have Gr.12 or equivalent
- Possess a valid Class 5 driver's license.

Why Join Us?

At Teck, we offer more than just a job – we provide a pathway to personal and professional enrichment. With captivating projects set against stunning backdrops, a culture of inclusivity and collaboration, and boundless opportunities to learn and grow, joining us means embracing a fulfilling and dynamic career adventure.

Enjoy a variety of recreational opportunities, such as hiking, skiing, fishing, and golf! The mine site is a 50-minute drive from Kamloops, B.C. which provides all of the comforts of city living. The mine site is also close to Merritt, Ashcroft, and Logan Lake, which all exude a small town community atmosphere.

Teck employees receive access to our total rewards program and comprehensive benefits package that promote physical, mental, financial, and emotional well-being. This includes but is not limited to:

- Annual Performance Bonus
- Profit Share Plan
- Health Spending Account
- Personal Spending Account
- Extended Health Care
- Dental and Vision Care
- Employer Paid Pension Plan
- Life Insurance and Disability Coverage
- Paid Sick Leave, Vacation and Holidays
- Telemedicine through Maple Virtual Care

- Employee and Family Assistance Program (EFAP)

Salary Range: \$106,000 – 131,000

The actual base salary offered is determined based on the successful candidate's relevant experience, skills, and competencies and considers internal equity.