

Mine Maintenance Supervisor
Teck Highland Valley Copper
Posting Date: August 22, 2024

Closing Date: September 12, 2024

As Canada's largest diversified mining company, Teck is committed to providing the world with essential resources safely and sustainably. We have a rich history of consistently driving innovation, harnessing cutting-edge technology, and cultivating a dynamic environment that empowers our employees to shape the future.

Reporting to the Mine Maintenance Senior Supervisor, the Mine Maintenance Supervisor is responsible for coordinating trades, schedules, continuous improvement, and staffing to ensure company standards are maintained in the maintenance department. This position works a 4x4 schedule with a combination of days and nights.

We are looking for someone with strong organization and planning skills, who has experience with employee relations and has the ability to work well with a team. Interpersonal and communication skills will be vital for success in this role.

You will be a key player in the coordination of quality maintenance and repair of mine equipment to improve availability and reliability of production. You will advise the troubleshooting of equipment failures to resolve root cause and initiate appropriate remedial actions. HVC operates a primarily Cat equipment fleet.

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Manage daily and weekly work schedules to ensure work is complete on time and on budget through usage of Short Interval Controls
- Support the development of the 7-day schedule and the long-range plan
- Work with the Senior Supervisor to resolve need for, and approve the use of, overtime and resources to ensure operational requirements are met
- Collect and analyze work delay codes to identify challenges to timely completion of scheduled jobs and work with available resources to reduce or eliminate identified delays
- Improve employee work performance and efficiency through supervision, completing evaluations, mentoring, and utilizing corrective action as required
- Ensure Preventative Maintenance compliance and that all repair history is accurately detailed
- Coordinate and recommend internal and external training for all skilled labour
- Ensure success of downtime hours, schedule compliance, and labour factor Key Performance Indicators
- Administer the collective agreement, safety, mine, and environmental regulations in a manner consistent with policies and procedures

Qualifications:

- Valid Journeyperson's ticket, related technical diploma, or engineering degree
- Minimum one year supervisory or team leading experience
- Experience in execution, planning, and scheduling of maintenance work in an industrial setting
- Demonstrated ability to provide leadership, resolve issues, and drive accountability
- Excellent digital literacy in Microsoft Office Suite® particularly in Excel, Outlook, and Word

Why Join Us?

At Teck, we offer more than just a job – we provide a pathway to personal and professional enrichment. With captivating projects set against stunning backdrops, a culture of inclusivity and collaboration, and boundless opportunities to learn and grow, joining us means embracing a fulfilling and dynamic career adventure.

Enjoy a variety of recreational opportunities, such as hiking, skiing, fishing, and golf! The mine site is a 50-minute drive from Kamloops, B.C. which provides all of the comforts of city living. The mine site is also close to Merritt, Ashcroft, and Logan Lake, which all exude a small town community atmosphere.

Teck employees receive access to our total rewards program and comprehensive benefits package that promote physical, mental, financial, and emotional well-being. This includes but is not limited to:

- Annual Performance Bonus
- Profit Share Plan
- Health Spending Account
- Personal Spending Account
- Extended Health Care
- Dental and Vision Care
- Employer Paid Pension Plan
- Life Insurance and Disability Coverage
- Paid Sick Leave, Vacation and Holidays
- Telemedicine through Maple Virtual Care
- Employee and Family Assistance Program (EFAP)

Salary Range: \$105,000 – 129,000

The actual base salary offered is determined based on the successful candidate's relevant experience, skills, and competencies and considers internal equity.