

**Mine Operations, Haul Truck & Mine Utility Training Supervisor**  
**Teck Highland Valley Copper**  
**Posting Date: December 4, 2025**

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**Closing Date: December 25, 2025**  
**Vacancies: 1**

As Canada's largest diversified mining company, Teck is committed to providing the world with essential resources safely and sustainably. We have a rich history of consistently driving innovation, harnessing cutting-edge technology, and cultivating a dynamic environment that empowers our employees to shape the future.

Reporting to the Training and Standards Lead, the Training Supervisor, Haul Truck & Mine Utility is responsible for leading the delivery and continuous improvement of training programs for haul truck, fuel truck, and mine utility operators. This role ensures alignment between workforce capability and operational requirements, driving performance through effective coaching, competency development, and standardization.

The Training Supervisor, Haul Truck & Mine Utility plays a key role in fostering a culture of safety, accountability, and operational excellence—ensuring that operators are equipped with the knowledge, skills, and tools to consistently deliver high-performing results in the field.

**Responsibilities:**

**Safety Leadership:**

- Be a courageous safety leader, modeling and enforcing safety standards, procedures, and behaviors across all training and onboarding activities within Mine Operations.
- Promote a culture of safety and operational discipline among new and existing operators through consistent messaging and mentorship.
- Ensure training programs incorporate critical safety content aligned with site-specific and regulatory requirements.

**Training Program Oversight:**

- Lead the delivery and continuous improvement of training programs for haul truck, fuel truck, and mine utility operators.
- Conduct classroom and field-based training sessions, ensuring competency development and adherence to operational standards.
- Maintain training records, competency assessments, and progression tracking for all assigned operators.

**Haul Truck & Mine Utility Training**

- Deliver comprehensive training on haul truck operations, including pre-start inspections, safe operating practices, shutdown procedures, and haulage cycles.
- Ensure operators understand dumping procedures, traffic management protocols, and emergency response actions, while reinforcing best practices for equipment care and compliance with safety and environmental standards.

- Provide instruction on mine utility tasks that support Autonomous Haulage Systems (AHS), including escorting personnel within Autonomous Operating Zones (AOZ) and safe interaction with autonomous systems.
- Train operators handling failed Autonomous Mining Trucks (AMTs), operating conventional haulage and ejector trucks, and transitioning AMTs between manual and autonomous modes.
- Offer guidance on auxiliary duties such as AOZ signage installation, data collection (e.g., cables, berms), and other tasks essential for AHS operations.

### **Operational Excellence and Continuous Improvement**

- Monitor training effectiveness and operator performance to identify gaps and improvement opportunities.
- Collaborate with cross-functional teams to implement initiatives that improve operator readiness, reduce variability, and enhance productivity.

### **Qualifications:**

- Completion of Gr.12 or equivalent
- Minimum five years of open pit mining
- Experience in operating Autonomous Haulage Systems
- Knowledge of the B.C. Mines code
- Motivated self-starter with the ability to multi-task and excel in a fast paced, dynamic environment
- Strong communication (both written and oral), organizational and interpersonal skills
- Strong computer skills, including familiarity with Microsoft Word, Excel, Outlook, and PowerPoint
- Possess a valid driver's license.

### **Assets:**

- iAuditor and Success Factors experience
- Knowledge on Autonomous Haulage Systems
- First aid and transportation tickets
- B.C. Shift Boss and blasting ticket, or B.C. Mine Supervisor certification or equivalent
- Working and supervising in a unionized environment

### **Why Join Us?**

At Teck, we offer more than just a job – we provide a pathway to personal and professional enrichment. With captivating projects set against stunning backdrops, a culture of inclusivity and collaboration, and boundless opportunities to learn and grow, joining us means embracing a fulfilling and dynamic career adventure.

Enjoy a variety of recreational opportunities, such as hiking, skiing, fishing, and golf! The mine site is a 50-minute drive from Kamloops, B.C. which provides all of the comforts of city living. The mine site is also close to Merritt, Ashcroft, and Logan Lake, which all exude a small town community atmosphere.

Teck employees receive access to our total rewards program and comprehensive benefits package that promote physical, mental, financial, and emotional well-being. This includes but is not limited to:

- Annual Performance Bonus
- Profit Share Plan
- Health Spending Account
- Personal Spending Account
- Extended Health Care
- Dental and Vision Care
- Employer Paid Pension Plan
- Life Insurance and Disability Coverage
- Paid Sick Leave, Vacation and Holidays
- Virtual Telemedicine and additional support for overall well-being
- Employee and Family Assistance Program (EFAP)

**Salary Range:** \$106,000 - \$131,000 per year

The actual base salary offered is determined based on the successful candidate's relevant experience, skills, and competencies and considers internal equity.