

Improvement Superintendent
Teck Highland Valley Copper
Posting Date: Monday, October 31st, 2022

Closing Date: Monday, November 21st, 2022

Reporting to the Manager of Integrated Operations and Improvement, the Improvement Superintendent will oversee the implementation of Business Improvement (BI) initiatives across site. This role will be the primary support for driving HVC's improvement standards and processes inclusive of overseeing and supporting initiative work plan development, organizational change management, risk management, KPI performance management and reporting.

The successful candidate will have excellent leadership, communication, and interpersonal skills, who can build relationships across multi-disciplinary teams. This role requires a self-motivated individual who is driven to make data-based decisions and can handle contending priorities in a fast-paced, multidisciplinary, and dynamic environment.

Join us in the Highland Valley and enjoy a variety of recreational opportunities at your fingertips. Whether you enjoy biking and skiing, or prefer the laid-back atmosphere of fishing and hiking, there is something for everyone! The mine site is a 50-minute drive from Kamloops, B.C. which provides all the comforts of city living. It is also close to Merritt, Ashcroft, and Logan Lake, which all exude a small-town community atmosphere.

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Develop and maintain a safe work environment through compliance with Teck's Health & Safety Program and the BC Mines Act
- Oversee implementation of Business Improvement (BI) initiatives across site
- Collaborate with BI initiative owners to develop and execute workplans
- Supervise periodic audits of IOS routines and facilitation of coaching support to ensure and drive compliance to IOS standards
- Govern the Continuous Improvement process from initial ideation to prioritization of initiatives
- Manage monitoring of departmental CI initiative implementation
- Ensure capital planning, annual budget and monthly forecast processes capture and incorporate improvement projects into planning
- Oversee team development including assessment of team performance, professional development discussions, identification of learning and growth opportunities, and succession planning
- Ensure CI and BI inputs are developed and input into the 5-year business planning process
- Oversee the continual sustainment of the IOS document and supporting tools

Qualifications:

- Bachelor's degree in Engineering, Science, Mathematics, or equivalent

- 10 years of leadership experience in a similar environment
- Experience working in the mining industry with strong knowledge of mine, processing, or maintenance operations
- Capable of maintaining a positive attitude when dealing with challenges, conflicting opinions and delayed timelines
- Strong facilitation skills to enable participative discussions and learning among department members
- Enthusiastic and driven by interacting with other teams
- Understands what delays execution in a business environment and has experience managing around these roadblocks
- Demonstrated ability to meet deadlines and follow up on key deliverables
- Hands on experience with organization change management and management of change elements with successful implementation history
- Experience working collaboratively with onsite continuous improvement teams preferred
- Exceptional communication (both written and oral), organizational, and interpersonal skills
- High tolerance for ambiguity and rapidly changing environments

About Teck

At Teck, we value diversity. Our teams work collaboratively and respect each person's unique perspective and contribution.

Qualified applicants interested in joining a dynamic team are encouraged to submit a resume and cover letter electronically.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

Teck is a diversified resource company committed to responsible mining and mineral development with major business units focused on copper, steelmaking coal, zinc and energy. Headquartered in Vancouver, Canada, its shares are listed on the Toronto Stock Exchange under the symbols TECK.A and TECK.B and the New York Stock Exchange under the symbol TECK. The pursuit of sustainability guides Teck's approach to business. Teck is building partnerships and capacity to confront sustainability challenges within the regions in which it operates and at the global level. In 2020, Teck was named to the Dow Jones Sustainability World Index (DJSI) for the eleventh straight year, indicating that Teck's sustainability practices rank in the top 10 per cent of the world's 2,500 largest public companies in the S&P Global Broad Market Index.

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