

Training Supervisor
Teck Highland Valley Copper

Posting Date: Wednesday, November 9th, 2022

Closing Date: Wednesday, November 30th, 2022

Reporting to the Training Lead, the Training Supervisor is responsible for training, instructing, and evaluating employees in both classroom and field environments. The primary focus will be on Mine Operations development although will involve other departments when necessary.

To be successful in this role, we are looking for someone with outstanding interpersonal, and communication skills; a motivated self-starter, who can remain organized and prioritize contending demands in a fast-paced team environment.

Join us in the Highland Valley and enjoy a variety of recreational opportunities, such as hiking, skiing, fishing, and golf! The mine site is a 50-minute drive from Kamloops, B.C. which provides all of the comforts of city living. We are close to Merritt, Ashcroft, and Logan Lake, which all exude a small town community atmosphere

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures
- Work collaboratively with members of the training department and stakeholders
- Deliver comprehensive training based on safe work procedures and site training requirements including simulator, classroom work, and field work
- Design or redesign outdated training material as required
- Provide direction and supervision for others assisting with training
- Participate in the development and modifications of standard practices and procedures
- Evaluate employees on their abilities to safely and productively operate and maintain equipment and processes
- Assist with administering new hire, baseline, and emergency training
- Utilize Success Factors software for scheduling and record keeping
- Implement and direct Department training plans as outlined in forecasts and safe work procedures
- Work with apprentices and supervisors to ensure acceptable development and system improvements
- Coordinate with Maintenance Supervisors to ensure training is meeting the safety and production needs of the crews
- Continuously improve the training process and systems

Qualifications:

- Completion of Gr.12 or equivalent
- B.C. Mine Supervisor certification or equivalent preferred
- Minimum five years of safety and/or equipment training or maintenance experience on all or some of the following: Haulage Truck, Electric Shovels, Production Loader, Electric Drill, Heavy Duty Dozer, Grader, Backhoe and Excavator, Line truck, Forklift, Mobile Elevated Work Platforms, Commercial vehicles
- Possess a valid driver's license

- Understanding of effective adult education techniques and ability to adapt to diverse learning styles
- Knowledge and training on Autonomous Haulage System would be considered an asset
- Knowledge and experience of equipment maintenance systems (specifically JDE and Maximo) and Learning Management Systems would be considered an asset
- Detail-oriented, adaptable, and energetic
- Motivated self-starter with the ability to multi-task and excel in a fast paced, dynamic team environment
- Strong communication (both written and oral), organizational and interpersonal skills;
- Strong computer skills, including working knowledge of Microsoft Word, Excel, Outlook, and PowerPoint
- Ability to keep accurate records of all training events

At Teck, we value diversity. Our teams work collaboratively and respect each person's unique perspective and contribution.

We wish to thank all applicants for their interest and effort in applying for the position; however, only candidates selected for interviews will be contacted.

Teck is a diversified resource company committed to responsible mining and mineral development with major business units focused on copper, steelmaking coal, zinc and energy. Headquartered in Vancouver, Canada, its shares are listed on the Toronto Stock Exchange under the symbols TECK.A and TECK.B and the New York Stock Exchange under the symbol TECK.

The pursuit of sustainability guides Teck's approach to business. Teck is building partnerships and capacity to confront sustainability challenges within the regions in which it operates and at the global level. In 2020, Teck was named to the Dow Jones Sustainability World Index (DJSI) for the eleventh straight year, indicating that Teck's sustainability practices rank in the top 10 per cent of the world's 2,500 largest public companies in the S&P Global Broad Market Index.

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