

Training Supervisor
Teck Resources Ltd – Highland Valley Copper
Posting Date: December 20, 2023

Closing Date:

As Canada's largest diversified mining company, Teck is committed to providing the world with essential resources safely and sustainably. We have a rich history of consistently driving innovation, harnessing cutting-edge technology, and cultivating a dynamic environment that empowers our employees to shape the future.

Reporting to the Lead, Training, the Training Supervisor is responsible for training, instructing, and evaluating employees in both classroom and field environments.

Responsibilities:

- Be a courageous safety leader, adhere to and sponsor safety and environmental rules and procedures;
- Deliver comprehensive training based on safe work procedures and site training requirements including simulator, classroom work, and field work;
- Design and redesign outdated training material as required;
- Provide direction and supervision for trainees during training;
- Participate in the development and modifications of standard practices and procedures;
- Evaluate employees on their abilities to safely and productively operate equipment and other day-to-day activities;
- Assist with administering new hire, baseline, and emergency training;
- Utilize Success Factors software for scheduling and record keeping;
- Coordinate apprenticeship activities such as schooling, crew rotations, level completions, development reviews, and training.
- Implement and direct Department training plans as outlined in forecasts and safe work procedures;
- Coordinate with Supervisors to ensure training is scheduled and meeting the needs of the crews;
- Exhibit Core values of Safety, Sustainability, Integrity, Respect, Excellence, and Courage;
- Create Work Orders to ensure the scheduling of employees when needed;
- Maintain accurate records and documentation
- Assist in the improvement of training programs;
- Perform other duties as assigned or required.

Qualifications:

- Completion of Gr.12 or equivalent;
- Exemplary safety leadership;
- Minimum five years of open pit mining or training with experience on the following:
Experience with safe work procedures, equipment, and processes;
- Detail-oriented, adaptable, and energetic;
- Able to work and collaborate in a team environment;

- Motivated self-starter with the ability to multi-task & excel in a fast paced, dynamic environment;
- Strong communication (both written and oral), organizational and interpersonal skills;
- Strong computer skills, including familiarity with Microsoft Word, Excel, Outlook, and PowerPoint;
- Ability to multitask and keep accurate records of all training events;
- Possess a valid driver's license.

Assets:

- IAuditor and Learning Management System experience;
- Knowledge and training on Autonomous Haulage System (SIM School or Bluevolt);
- Red Seal Trade certification
- Training Certification
- Strong organizational and computer skills

Why Join Us?

At Teck, we offer more than just a job – we provide a pathway to personal and professional enrichment. With captivating projects set against stunning backdrops, a culture of inclusivity and collaboration, and boundless opportunities to learn and grow, joining us means embracing a fulfilling and dynamic career adventure.

Enjoy a variety of recreational opportunities, such as hiking, skiing, fishing, and golf! The mine site is a 50-minute drive from Kamloops, B.C. which provides all of the comforts of city living. The mine site is also close to Merritt, Ashcroft, and Logan Lake, which all exude a small town community atmosphere.

Teck employees receive access to our total rewards program and comprehensive benefits package that promote physical, mental, financial, and emotional well-being. This includes but is not limited to:

- Annual Performance Bonus
- Profit Share Plan
- Health Spending Account
- Personal Spending Account
- Extended Health Care
- Dental and Vision Care
- Employer Paid Pension Plan
- Life Insurance and Disability Coverage
- Paid Sick Leave, Vacation and Holidays
- Virtual Telemedicine and additional support for overall well-being
- Employee and Family Assistance Program (EFAP)

Salary Range: \$103,000 – \$127,000

The actual base salary offered is determined based on the successful candidate's relevant experience, skills, and competencies and considers internal equity.